

STATE OF ALABAMA)
 :
 COUNTY OF BALDWIN)(

The City Council, City of Fairhope, met in regular session at 6:00 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 10 February 2025.

Present were Council President Jack Burrell, Councilmembers: Corey Martin, Jimmy Conyers, Jay Robinson, and Kevin Boone, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks.

There being a quorum present, Council President Burrell called the meeting to order at 5:10 p.m. The invocation was given by Councilmember Kevin Boone and the Pledge of Allegiance was recited. Councilmember Robinson moved to approve minutes of the January 27, 2025, regular meeting; and minutes of the January 27, 2025. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

Mayor Sullivan addressed the City Council regarding the following items:

- 1) Announced The Friends of the Fairhope Public Library's Chocolate and Champagne Gala scheduled for February 15, 2025;
- 2) Mentioned the On-Line Survey;
- 3) Benches that were at the Pier and the engraved boards were declared surplus at the last meeting; and said there would be a plaque on the benches to memorialize the information from the old benches. The plaque being shown on Social Media is not the plaque being used.

The following individual spoke during Public Participation for Agenda Items:

- 1) Don De Gutz, 110 Blakeney, addressed the City Council regarding Agenda Item No. 5: an Ordinance for the temporary suspension of consideration of Certain Residential MOP and Subdivision applications. He said this is a great move for citizens; and very necessary for Fairhope.

Attorney Chris Williams said that Section 2(a) and (b) spells out "Certain" that is in the Title. Council President Burrell said speaks to well-being of citizens.

Councilmember Martin commented there was a good showing at the Fairhope Booster Draw Down; and it is great for the kids.

Councilmember Conyers reminded everyone of The Friends of the Fairhope Public Library's Chocolate and Champagne Gala scheduled for February 15, 2025.

Councilmember Robinson commented that the State of the City last Tuesday was a great event; and said he introduced Mayor Sullivan before she gave her presentation. He said it was a great presentation.

10 February 2025

Council President Burrell announced that the City Council would address Agenda Items No. 5 and No. 6 closer to 6:00 p.m.

Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby approves the Human Resources Director the authorization to allow reclassifying vacant positions from a higher grade to a lower grade and to allow reclassifying current job positions and/or titles with the same grade and remains budget neutral or better without having to obtain further approval; and the workflow for these changes will remain the same: approvals by the City Treasurer, the Mayor, and the Human Resources Director. Seconded by Councilmember Martin, motion passed unanimously by voice vote.

RESOLUTION NO. 5365-25

WHEREAS, there is a need to expedite the hiring of employees to fill vacant positions for the City of Fairhope; and

WHEREAS, the Human Resources Department is desirous for the City Council to allow reclassifying vacant positions from a higher grade to a lower grade without having to obtain further approval; and

WHEREAS, the Human Resources Department is desirous for the City Council to allow reclassifying current job positions and/or titles with the same grade and remains budget neutral or better; and

WHEREAS, the workflow for these changes will remain the same: approvals by the City Treasurer, the Mayor, and the Human Resources Director.

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council hereby approves the Human Resources Director the authorization to allow reclassifying vacant positions from a higher grade to a lower grade and to allow reclassifying current job positions and/or titles with the same grade and remains budget neutral or better without having to obtain further approval; and the workflow for these changes will remain the same: approvals by the City Treasurer, the Mayor, and the Human Resources Director.

ADOPTED THIS 10TH DAY OF FEBRUARY, 2025


Jack Burrell, Council President

ATTEST:


Lisa A. Hanks, MMC
City Clerk

10 February 2025

Councilmember Martin introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby approves and authorizes the Fairhope Junior City Council to move forward with their Bench Proposal for Flying Creek Nature Preserve with an approximate cost between \$250.00 to \$300.00. The Public Works Department has agreed to assist with purchasing the materials and placement of Two Benches. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

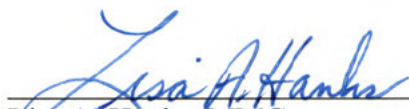
RESOLUTION NO. 5366-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council hereby approves and authorizes the Fairhope Junior City Council to move forward with their Bench Proposal for Flying Creek Nature Preserve with an approximate cost between \$250.00 to \$300.00. The Public Works Department has agreed to assist with purchasing the materials and placement of Two Benches.

Adopted on this 10th day of February, 2025


Jack Burrell, Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Council President Burrell announced Agenda Item No. 9 was pulled at the request of the family.

Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution to award (Bid No. 25-013) to Looks Great Services of MS, Inc. for Citywide Tree Removal Annual Contract Public Works Department for an annual contract amount of \$50,000.00. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

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10 February 2025

RESOLUTION NO. 5367-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope did request, receive, and open bids for City Wide Tree Removal Annual Contract (Bid Number 25-013) for the City of Fairhope.

[2] At the appointed time and place, the following bids were opened and tabulated as follows:

Please see attached Bid Tabulation for (Bid Number 25-013)
City Wide Tree Removal Annual Contract

[3] After evaluating the bid proposals with the required bid specifications, Looks Great Services of MS, Inc. is now awarded the bid for City Wide Tree Removal Annual Contract for bid proposal not-to-exceed of \$50,000.00.

Adopted on this 10th day of February, 2025

Jack Burrell, Council President

Attest:

Lisa A. Hanks, MMC
City Clerk

City of Fairbanks Job Title/Position				Job No.	31-0123	Project	Occupancy Year (Normal Annual) (Normal) - Public Works Department	Occupancy	January 1990, 2000 & 2010 FTE																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
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	2998	2999	3000	3001	3002	3003	3004	3005	3006	3007	3008	3009	3010	3011	3012	3013	3014	3015	3016	3017	3018	3019	3020	3021	3022	3023	3024	3025	3026	3027	3028	3029	3030	3031	3032	3033	3034	3035	3036	3037	3038	3039	3040	3041	3042	3043	3044	3045	3046	3047	3048	3049	3050	3051	3052	3053	3054	3055	3056	3057	3058	3059	3060	3061	3062	3063	3064	3065	3066	3067	3068	3069	3070	3071	3072	3073	3074	3075	3076	3077	3078	3079	3080	3081	3082	3083	3084	3085	3086	3087	3088	3089	3090	3091	3092	3093	3094	3095	3096	3097	3098	3099	3100	3101	3102	3103	3104	3105	3106	3107	3108	3109	3110	3111	3112	3113	3114	3115	3116	3117	3118	3119	3120	3121	3122	3123	3124	3125	3126	3127	3128	3129	3130	3131	3132	3133	3134	3135	3136	3137	3138	3139	3140	3141	3142	3143	3144	3145	3146	3147	3148	3149	3150	3151	3152	3153	3154	3155	3156	3157	3158	3159	3160	3161	3162	3163	3164	3165	3166	3167	3168	3169	3170	3171	3172	3173	3174	3175	3176	3177	3178	3179	3180	3181	3182	3183	3184	3185	3186	3187	3188	3189	3190	3191	3192	3193	3194	3195	3196	3197	3198	3199	3200	3201	3202	3203	3204	3205	3206	3207	3208	3209	3210	3211	3212	3213	3214	3215	3216	3217	3218	3219	3220	3221	3222	3223	3224	3225	3226	3227	3228	3229	3230	3231	3232	3233	3234	3235	3236	3237	3238	3239	3240	3241	3242	3243	3244	3245	3246	3247	3248	3249	3250	3251	3252	3253	3254	3255	3256	3257	3258	3259	3260	3261	3262	3263	3264	3265	3266	3267	3268	3269	3270	3271	3272	3273	3274	3275	3276	3277	3278	3279	3280	3281	3282	3283	3284	3285	3286	3287	3288	3289	3290	3291	3292	3293	3294	3295	3296	3297	3298	3299	3300	3301	3302	3303	3304	3305	3306	3307	3308	3309	3310	3311	3312	3313	3314	3315	3316	3317	3318	3319	3320	3321	3322	3323	3324	3325	3326	3327	3328	3329	3330	3331	3332	3333	3334	3335	3336	3337	3338	3339	3340	3341	3342	3343	3344	3345	3346	3347	3348	3349	3350	3351	3352	3353	3354	3355	3356	3357	3358	3359	3360	3361	3362	336

10 February 2025

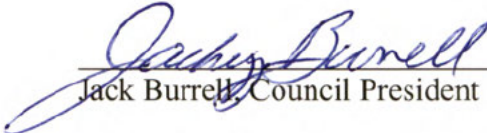
Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Professional Engineering Services for (RFQ PS25-021) for the Pecan Avenue Watershed Management Plan Phase 1 to JADE Consulting, LLC; and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Martin, motion passed unanimously by voice vote.

RESOLUTION NO. 5368-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

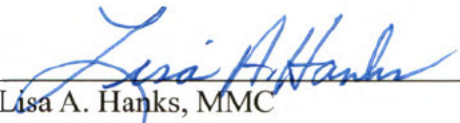
[1] That the City Council approves the selection by Mayor Sherry Sullivan for Jade Consulting, LLC for Professional Engineering Services for (RFQ PS25-021) for Pecan Avenue Watershed Management Plan Phase I; and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 10TH DAY OF FEBRUARY, 2025



Jack Burrell, Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Martin introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Christian Preus Landscape Architect for Professional Architectural Services for (RFQ PS25-022) for Redevelopment and Restoration of the Corner near Julwins (formerly Bancroft Corner); and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

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10 February 2025

RESOLUTION NO. 5369-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council approves the selection by Mayor Sherry Sullivan for Christian Preus Landscape Architect for Professional Architectural Services for (RFQ PS25-022) for Redevelopment and Restoration of the Corner near Julwins (formerly Bancroft Corner); and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 10TH DAY OF FEBRUARY, 2025
Jack Burrell, Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

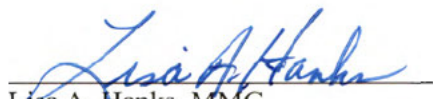
Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Professional Engineering Services for (RFQ PS25-020) for the Summit Street Outfall Repair Project to Lieb Engineering Company; and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 5370-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council approves the selection of Lieb Engineering Company to perform Professional Engineering Services for (RFQ PS25-020) for the Summit Street Outfall Repair Project; and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 10TH DAY OF FEBRUARY, 2025
Jack Burrell, Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

10 February 2025

Councilmember Martin introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Professional Architectural Design Services (RFQ PS25-019) for the New Police Precinct to Paul Carpenter Davis Architects; and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

RESOLUTION NO. 5371-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City Council approves the selection by Mayor Sherry Sullivan for Professional Architectural Design Services for (RFQ PS25-019) for the New Police Department Precinct to Paul Carpenter Davis Architects; and hereby authorizes Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 10TH DAY OF FEBRUARY, 2025


Jack Burrell, Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the procurement of Eight (8) Motorola APX 1500 Enhanced 7/800 MHZ Mobile Radios plus accessories and programming on Alabama Statewide Contract (Contract #MA230000003341-1) for the Public Works Department with Motorola Solutions, Inc. and therefore does not have to be let out for bid. The total amount not-to-exceed \$36,000.00. And authorizes the City Treasurer to transfer budget from 005030-50470 Vehicle and Equipment to 005030-50435 Small Equipment in the amount of \$36,000.00. Seconded by Councilmember Martin, motion passed unanimously by voice vote.

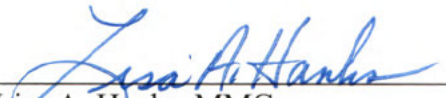
10 February 2025

RESOLUTION NO. 5372-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City of Fairhope approves the procurement of Eight (8) Motorola APX 1500 Enhanced 7/800 MHZ Mobile Radios plus accessories and programming on Alabama Statewide Contract (Contract #MA230000003341-1) with Motorola Solutions, Inc.; and therefore does not have to be let out for bid with a total amount not-to-exceed \$36,000.00. And authorizes the City Treasurer to transfer budget from 005030-50470 Vehicle and Equipment to 005030-50435 Small Equipment in the amount of \$36,000.00.

ADOPTED ON THIS 10TH DAY OF FEBRUARY, 2025
Jack Burrell, Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby authorizes Mayor Sherry Sullivan to temporarily suspend a portion of the gross proceeds for TBT Fairhope, LLC d/b/a The Blind Tiger for six months, from “three percent of the gross revenues from restaurant and concessions sales to one and a half percent, due to the impact of the ongoing waterfront revitalization program. The amended terms shall commence February 1, 2025 and terminate July 31, 2025. All terms not specifically amended herein shall remain in full force and effect. The original percentages shall return to the agreed three percent on August 1, 2025. Seconded by Councilmember Conyers, motion passed unanimously by voice vote. Council President Burrell explained the reason for the temporary suspension and the terms.

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10 February 2025

RESOLUTION NO. 5373-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council hereby authorizes Mayor Sherry Sullivan to temporarily suspend a portion of the gross proceeds for TBT Fairhope, LLC d/b/a The Blind Tiger for six months, from "three percent of the gross revenues from restaurant and concessions sales to one and a half percent, due to the impact of the ongoing waterfront revitalization program. The amended terms shall commence February 1, 2025 and terminate July 31, 2025. All terms not specifically amended herein shall remain in full force and effect. The original percentages shall return to the agreed three percent on August 1, 2025.

DULY ADOPTED THIS 10TH DAY OF FEBRUARY, 2025

Jack Burrell, Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Martin introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council adopts the following, on the basis of the recommendation from the Recreation Board, for W. C. Majors Stadium if available with no rental fee reductions: To increase the current rental rate of W. C. Majors Stadium to \$4,000.00 per day for a period of six (6) hours for Athletic Events only subject to liability insurance requirements. City sponsored Events are exempt; and this only includes use of the field, striping, scoreboard, and lighting. No use of the jumbotron will be allowed except by Fairhope Middle or High School. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

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10 February 2025

RESOLUTION NO. 5374-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council adopts the following, on the basis of the recommendation from the Recreation Board, for W. C. Majors Stadium if available with no rental fee reductions:

1. To increase the current rental rate of W. C. Majors Stadium to \$4,000.00 per day for a period of six (6) hours for Athletic Events only subject to liability insurance requirements. City sponsored Events are exempt.
2. This only includes use of the field, striping, scoreboard, and lighting. No use of the jumbotron will be allowed except by Fairhope Middle or High School.

Adopted this 10th day of February, 2025


Jack Burrell, Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

City Council reviewed an application for a Special Retail License – More than 30 Days by Lowrey Holding, LLC d/b/a Sallie located at 406 Pine Avenue, Fairhope, Alabama 36532. Councilmember Robinson moved to approve the issuance of the license. Seconded by Councilmember Martin, motion passed unanimously by voice vote.

Councilmember Martin moved to reappoint May Moss Parker to the Tree Committee for a three-year term which will expire February 2028. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

The following individual spoke during Public Participation for Non-Agenda Items:

- 1) Anne Brandt, 103 Reilly Circle, addressed the City Council regarding her concern about the benches; and questioned if there would be any wooden benches. She said it is a personal touch with the benches; and some way make it better. Mayor Sullivan explained the reason for the new benches and the new plaque. Council President Burrell reiterated what Mayor Sullivan said.

10 February 2025

Chief Stephanie Hollinghead address the City Council and thanked the Mayor and City Council for allowing her to do these presentations. Chief Hollinghead announced the following promotions: Officer Charles Varnado to Lieutenant of Support Services and Corrections; Officer Joshua Cryer to Seargeant of Investigations; Officer Logan Duplechain to Corporal of Patrol; and Officer Andrew Babb to Corporal of Patrol. She also announced the Officer of Third Quarter to Corporal Duplechain and Officer of the Fourth Quarter to Officer Drake Rollins.

The City Council took a recess at 5:50 p.m. and returned to the dais at 6:01 p.m. Associate Pastor Bill Quinn of Trinity Presbyterian Church gave second invocation to begin the continuance of the City Council meeting.

Councilmember Martin introduced in writing Ordinance No. 1823, an ordinance of the City of Fairhope, Alabama to Protect the Health, Safety, and General Welfare of the people, for the Temporary Suspension of Consideration of Certain Residential Multiple Occupancy Project and Subdivision Applications in the City of Fairhope and for Other Purposes. Planning Director Hunter Simmons and Attorney Chris Williams explained the reason for the ordinance; and answered any questions if needed.

Councilmember Martin said this will be good for all; and nine months may not be enough time to get everything accomplished. Councilmember Conyers said we have paused before and we need this opportunity for City Staff. Councilmember Robinson said this is a pause for our Planning Territory only. Councilmember Boone reiterated this needs to happen.

In order to take immediate action, Councilmember Boone moved for immediate consideration. Seconded by Councilmember Conyers, motion for immediate consideration passed unanimously by the following voice votes: AYE – Burrell, Martin, Conyers, Robinson, and Boone. NAY - None. Councilmember Robinson then moved for final adoption of Ordinance No. 1823. Seconded by Councilmember Martin, motion for final adoption passed by the following voice votes: AYE – Burrell, Martin, Conyers, Robinson, and Boone. NAY - None.

Councilmember Robinson introduced in writing an ordinance to mend Ordinance No. 1800 known as the Personnel Rules, Policies and Procedures Ordinance, V. Employee Benefits: Amending Section P. Incentives for Recruiting New Employees. Due to lack of a motion for immediate consideration, this ordinance will layover until the February 20, 2025 City Council meeting.

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The following individual spoke during Public Participation for Non-Agenda Items:

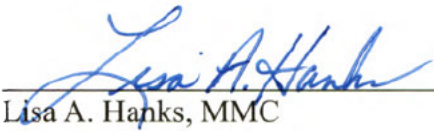
- 1) Don De Gutz, 110 Blakeney, addressed the City Council regarding the Street & Traffic Control Committee meeting and the need for the crosswalk at Fairhope Avenue and Section Street to be changed for pedestrian waiting and no traffic; and visibility issues of some buildings. He commented that the 311 Service Requests program was good.

Councilmember Martin moved to adjourn the meeting. Seconded by Councilmember Boone, motion passed unanimously by voice vote.

There being no further business to come before the City Council, the meeting was duly adjourned at 6:20 p.m.



Jack Burrell, Council President



Lisa A. Hanks, MMC
City Clerk