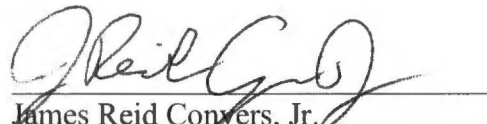


NOTICE AND CALL OF SPECIAL CALLED
CITY COUNCIL WORK SESSION

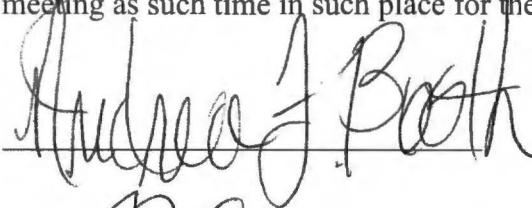
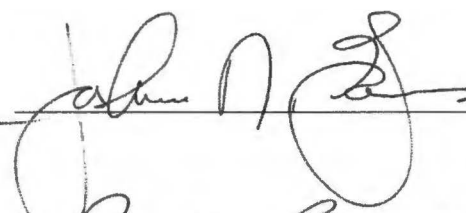
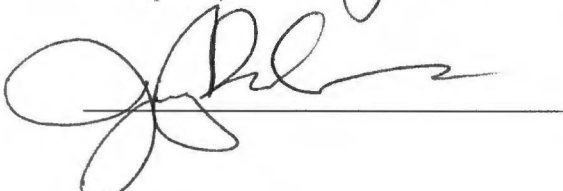
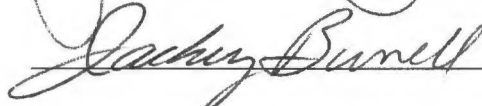
Notice is hereby given of a special meeting of the City Council of the City of Fairhope, Alabama, to be held at the Fairhope Municipal Complex on Thursday, November, 20, 2025, at 3:00 p.m., for the purpose to:

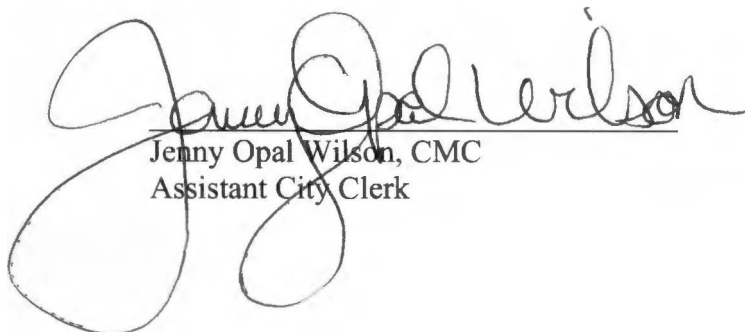
- ❖ The City Council Work Session on Monday, November 24, 2025 at 4:30 p.m. was cancelled due to a conflict with Thanksgiving holidays. City Council Work Session rescheduled as a Special Called Work Session on Thursday, November 20, 2025 at 3:00 p.m.


James Reid Conyers, Jr.
Council President

CONSENT TO HOLDING OF MEETING

The undersigned members of the City Council of the City of Fairhope, Alabama, do hereby acknowledge service of the Notice and Call of Special Meeting hereinabout set forth and do hereby consent to the holding of such meeting as such time in such place for the purpose set forth therein.





Attest:


Jenny Opal Wilson, CMC
Assistant City Clerk

STATE OF ALABAMA) (

COUNTY OF BALDWIN) (

The City Council met in a Special Called Work Session
at 3:00 p.m., Fairhope Municipal Complex Council Chamber,
161 North Section Street, Fairhope, Alabama 36532,
on Monday, 20 November 2025.

Present were Council President Jimmy Conyers, Councilmembers: Jack Burrell (Arrived 3:03 p.m.), Joshua Gammon (Arrived 3:23 p.m.), Jay Robinson, and Andrea Booth, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and Assistant City Clerk Jenny Opal Wilson. City Clerk Lisa A. Hanks was absent.

Council President Conyers called the meeting to order at 3:02 p.m.

The following topics were discussed:

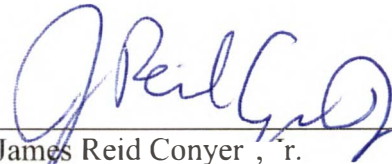
- The first item on the Agenda were Committee Updates. Councilmember Robinson attended the Recreation Board meeting and discussed the Conceptual Plan of Highway 13 and Highway 32.
- Councilmember Booth met with the Fairhope Museum of History this morning and discussed that the Arts and Crafts Festival made a donation to the Friends of the Museum History to buy a unique display case with humidifier and UV protection. She thanked the Arts and Crafts Festival on behalf of the Museum. In addition, she talked with the Museum about their budget and they are working on modernizing the Museum. There are some items that need to be cleared out of the Museum. The Museum asked that the City Council be their Advisory Board until a board is formed.
- Councilmember Burrell discussed the Airport Authority meeting that the Runway is ready to open on November 25th as scheduled. Dismantling the temporary runway will start immediately after opening. NOTAMs have been issued. The budget this year is the best ever with new contracts with Teledyne and Flightline First. Everything looks good on the Fairhope Airport Authority. The airport continues to expand. We are still awaiting the Environmental Report on the west side of land owned by the Fairhope Airport Authority. The intention is to deed land over to the City after environmental aspect of grant is completed.
- Council President Conyers discussed the Parking Authority is in a holding pattern until the completion and submission of the Parking Study. He also attended his 1st Personnel Board meeting this morning and is looking forward to working with the board.

Monday, 20 November 2025

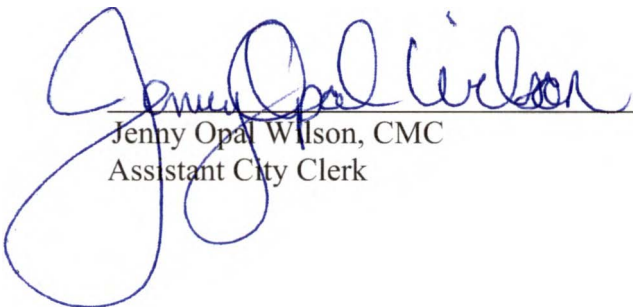
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- The second item on the Agenda was Department Head Updates. Human Resources Director Hannah Noonan addressed the City Council regarding Agenda Items No. 9; and answered any questions if needed.
- Water and Wastewater Superintendent Daryl Morefield addressed the City Council regarding Agenda Items No. 12, No. 13, No. 14, and walk-on Item No. 23; and answered any questions if needed.
- Public Works Director George Ladd addressed the City Council regarding Agenda Items No. 6, No. 15, and No. 16; and answered any questions if needed.
- Electric Superintendent Ben Patterson addressed the City Council regarding Agenda Item No. 17; and answered any questions if needed.
- Information Technology Director Jeff Montgomery addressed the City Council regarding Agenda Item No. 18, and walk-on Item No. 22; and answered any questions if needed.
- Mayor Sherry Sullivan addressed the City Council regarding Agenda Items No. 10, No. 20, and No. 21; and answered any questions if needed.
- City Treasurer Kim Creech addressed the City Council regarding Agenda Items No. 8 and No. 11; and answered any questions if needed.
- Police Chief Stephanie Hollinghead addressed the City Council regarding Agenda Items No. 19; and answered any questions if needed.

There being no further business to come before the City Council, the meeting was duly adjourned at 3:30 p.m.



James Reid Conyer, Jr.
City Council President



Jenny Opal Wilson, CMC
Assistant City Clerk