

STATE OF ALABAMA)(

COUNTY OF BALDWIN)(

The City Council, City of Fairhope, met in regular session at 6:00 p.m., Fairhope Municipal Complex Council Chambers, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 8 December 2025.

Present were Council President Jimmy Conyers, Councilmembers: Jack Burrell, Joshua Gammon, Jay Robinson, and Andrea Booth, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and Assistant City Clerk Jenny Opal Wilson. City Clerk Lisa A. Hanks was absent.

There being a quorum present, Council President Conyers called the meeting to order at 6:00 p.m. The invocation was given by Pastor Gavin Hunt of Celebration Church, and the Pledge of Allegiance was recited. Councilmember Gammon moved to approve the minutes of the November 20, 2025, Special Called City Council Meeting and November 20, 2025, Work Session. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

Mayor Sullivan addressed the City Council and recognized our “2025 Veteran of the Year”. She asked Frank McArdle to come up to the podium and presented him a plaque for his dedication and service to our country and support to our local community and veterans. She noted Frank McArdle led the Veterans Day Parade this year, however, he was unable to attend the Veterans Day Ceremony for us to present his plaque. Mayor Sullivan gave a brief on Frank McArdle that he is a veteran of the U.S. Army and very active in the American Legion and has helped with the Building Fund to secure the funding to construct the new building. He is also active with the American Legion and revitalizing baseball. Frank McArdle thanked Mayor Sullivan, and asked veterans from all military branches and Post 199 to stand. He addressed the veterans, and said this is for all of us, we are all “Fairhope Veterans of the Year”. He expressed his deepest gratitude to Mayor Sullivan and the City Council for recognizing and honoring veterans on holidays with flags and parades. Frank McArdle thanked Mayor Sullivan and City Council.

Mayor Sullivan asked Air Force Veteran Ross Sykes and IGY6 Gulf Coast to come forward to present a check to Chief Stephanie Hollinghead on behalf of the Fairhope Police Department in their honor and to support them with a check in the amount of \$2,000.00 for Crisis Intervention Training. Mayor Sullivan and Chief Hollinghead, thanked Ross Sykes and IGY6 Gulf Coast.

Mayor Sullivan reminded everyone of Christmas events this week.

- Employee Christmas Luncheon, Friday, December 12, 2025, 12:00 p.m.
- Santa Saturday, Saturday, December 13, 2025, 10:30 a.m. to 12:00 p.m.

- Santa Downtown Joyride on Sunday, December 14, 2025 where Santa will cruise through downtown on a fire truck.

Mayor Sullivan called Public Works Director George Ladd to the podium to announce that he has taken a position as City Manager in Layton, Tennessee with his last City Council Meeting on December 18, 2025. She congratulated George and family! George thanked everyone for the opportunity and experience. He said this is family. Mayor Sullivan announced John Thomas will be the Interim Public Works Director.

The following individuals spoke during Public Participation on Agenda Items No. 6 – No 14:

- 1) Michael Neely, 230 Mershon Street, addressed the City Council regarding support for Agenda Item No. 14: A resolution on behalf of the Friends of Fairhope Public Library, requesting permission to serve alcohol at its annual Chocolate and Champagne Gala 2026 on Saturday, January 31, 2026, from 7:00 p.m. to 9:30 p.m. in the Fairhope Public Library. Tickets will be on sale next week for members only. You can also join and buy tickets.
- 2) Gary Gover, 300 Lincoln Street, addressed the City Council over a safety concern on Agenda Item No. 7: That the City of Fairhope approves the procurement of transportation and disposal of dewatered sludge with Solid Waste Authority of Baldwin County and therefore does not have to be let out for bid under Code of Alabama 1975 Section 41-16-51(20). The cost is \$70.00 per ton. The total annual estimated cost of \$350,000.00. Wastewater Superintendent Daryl Morefield gave brief on requirements of the disposal of dewatered sludge.

Council President Conyers opened Council Comments.

Councilmember Burrell said he missed the Christmas parade this year and asked to have an alternate date next year. Councilmember Booth was in agreement. On December 17th at the Fairhope Brewery, Mayor Sullivan and Council will be serving pints for tips that will go to the Fairhope Fire Department for the 3rd Year. Tip generously 6:00-8:00 p.m.

Councilmember Gammon gave shoutout to St. Michael Catholic High School and Bayside Academy on the close of playoffs that he was very proud. He noted HGTV released in news that Fairhope, Alabama is the favorite small Christmas town in Alabama. He agreed with Councilmember Burrell on alternate date for Christmas parade next year.

Councilmember Robinson noted it was impossible to reschedule this year due to the preparation involved. He recommended a future alternate date on the Christmas parade. He thanked all that planned the event. Councilmember Booth mentioned floats are shared with other cities.

Councilmember Booth noted Councilmember Burrell was on CBS 'Good Morning America' on a mission to visit all 50 states in 50 weeks and reported live from Bayou La Batre on the Shrimping Industry. Councilmember Burrell was honored to be there. She reminded everyone to shop locally with the heartbeat of community and wished everyone a Merry Christmas.

Council President Conyers had no comments.

A Public Hearing was held as advertised on the request for a Lounge Liquor License by George W. Carnley, Jr., GC&K LLC, d/b/a The Decoy Bar & Grill, located at 311 Fairhope Avenue, Ste. D., Fairhope, Alabama 36532. The public hearing was opened at 6:21 p.m. No one present opposed the proposed Lounge Liquor License. The public hearing closed at 6:22 p.m. Councilmember Burrell moved to approve the issuance of the license. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

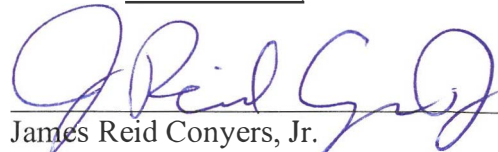
Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by the Evaluation Team for Professional Engineering Services for (RFQ PS26-003) for Phase II Upgrades of the City of Fairhope Wastewater Treatment Plant to Krebs Engineering; and hereby authorizes Mayor Sherry Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 5661-25

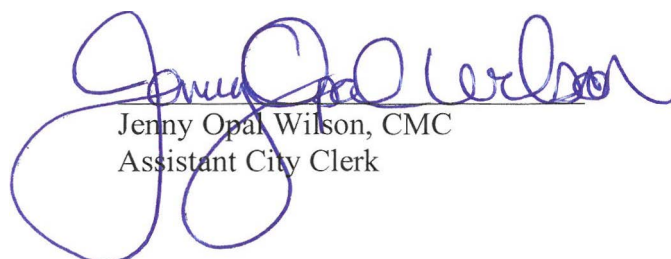
BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City Council approves the selection by the Evaluation Team for Professional Engineering Services for (RFQ PS26-003) for Phase II Upgrades of the City of Fairhope Wastewater Treatment Plant to Krebs Engineering; and hereby authorizes Mayor Sherry Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 8TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Jenny Opal Wilson, CMC
Assistant City Clerk

Councilmember Robison introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the procurement of transportation and disposal of dewatered wastewater sludge with Solid Waste Authority of Baldwin County and therefore does not have to be let out for bid under Code of Alabama 1975 Section 41-16-51(20). The cost is \$70.00 per ton. The total annual estimated cost of \$350,000.00. Seconded by Councilmember Burrell, motion passed unanimously by voice vote. Councilmember Gammon requested Daryl Morefield ask question on where the waste goes.

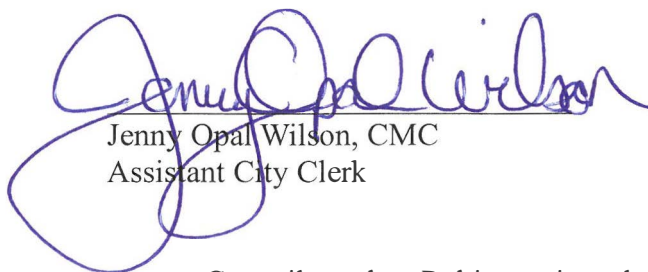
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ADOPTED ON THIS 8TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Jenny Opal Wilson, CMC
Assistant City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Professional Construction Engineering and Inspection Services for (RFQ PS26-011) for the Pecan Avenue Watershed Drainage Improvements - Phase 1 Project to JADE Consulting; and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

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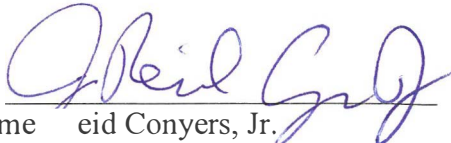
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RESOLUTION NO. 5663-25

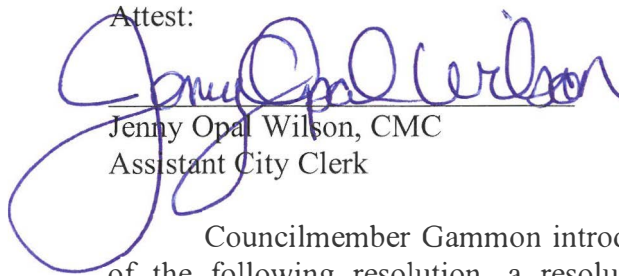
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[1] That the City Council approves the selection by Mayor Sherry Sullivan for Professional Construction Engineering and Inspection Services for (RFQ PS26-011) for the Pecan Avenue Watershed Drainage Improvements - Phase 1 Project to JADE Consulting; and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 8TH DAY OF DECEMBER, 2025


Jame Reid Conyers, Jr.
Council President

Attest:


Jenny Opal Wilson, CMC
Assistant City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby rescinds Resolution No. 5415-25 approving the selection by the Evaluation Team for Professional Landscape Architectural Services for (RFQ PS25-017) for the Flying Creek Nature Preserve - Phase II; and authorizes the rebid of this Request for Qualifications under the City of Fairhope Procedure for Procuring Professional Services. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

RESOLUTION NO. 5664-25

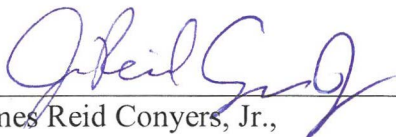
BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City Council hereby rescinds Resolution No. 5415-25 approving the selection by the Evaluation Team for Professional Landscape Architectural Services for (RFQ PS25-017) for the Flying Creek Nature Preserve - Phase II; and authorizes the rebid of this Request for Qualifications under the City of Fairhope Procedure For Procuring Professional Services.

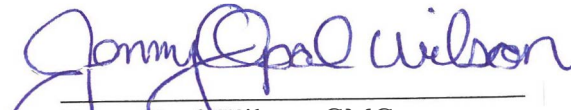
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DULY ADOPTED THIS 8TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.,
Council President

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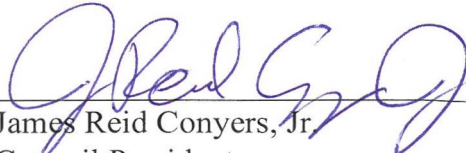

Jenny Opal Wilson, CMC
Assistant City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the award of the Request for Quotes for Labor and Materials to replace traffic controls and cabinets at the intersections of N. Section St. at Gayfer Ave. and N. Section St. at Volanta Ave. to Bagby and Russell Electric Co., Inc. for a not-to-exceed project cost of \$62,700.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

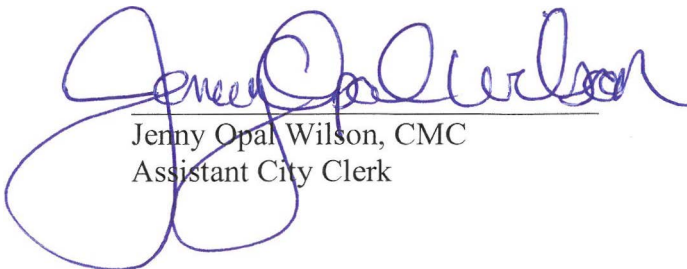
RESOLUTION NO. 5665-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City of Fairhope approves the award of the Request for Quotes for Labor and Materials to replace traffic controls and cabinets at the intersections of N. Section St. at Gayfer Ave. and N. Section St. at Volanta Ave. to Bagby and Russell Electric Co., Inc. for a not-to-exceed project cost of \$62,700.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out.

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James Reid Conyers, Jr.
Council President

Attest:

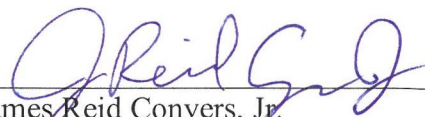

Jenny Opal Wilson, CMC
Assistant City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 1 of (RFQ PS24-032) Professional Engineering Services - On-Call Annual Contract for Fire Protection Requirements with Gulf States Engineering with updated 2025 Rate Sheet per all other terms and conditions of the original contract. The annual not-to-exceed cost is \$20,000.00. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

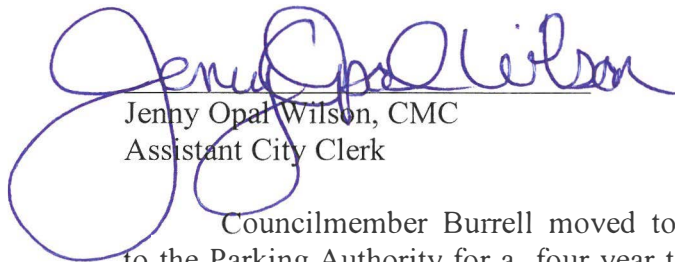
RESOLUTION NO. 5666-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 1 of (RFQ PS24-032) Professional Engineering Services - On-Call Annual Contract for Fire Protection Requirements with Gulf States Engineering with updated 2025 Rate Sheet per all other terms and conditions of the original contract. The annual not-to-exceed cost is \$20,000.00.

ADOPTED ON THIS 8TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Jenny Opal Wilson, CMC
Assistant City Clerk

Councilmember Burrell moved to reappoint Chad Bartz and Morgan Slay to the Parking Authority for a four year term which will expire on December 2029. Seconded by Councilmember Booth, motion passed unanimously by voice vote. Councilmember Gammon confirmed with Assistant City Clerk Jenny Opal Wilson there were no new applicants.

Councilmember Gammon moved to grant the request for permission to Sherry Walding for street closure on North Bancroft Street between Equality and Magnolia for Wedding Reception from 5:00 p.m. to 10:00 p.m. on March 28, 2026. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

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Councilmember Robinson moved to grant the request for permission to Jasmine Hodges, on behalf of the Friends of the Fairhope Public Library to serve alcohol at its annual Chocolate and Champagne Gala 2026 on Saturday, January 31, 2026, from 7:00 p.m. to 9:30 p.m. in the Fairhope Public Library. Seconded by Councilmember Booth, motion passed unanimously by voice vote. Council President Conyers noted Michael Neely spoke during public participation and tickets go on sale Monday for \$50.00.

The following individual spoke during Public Participation on Non Agenda Item:

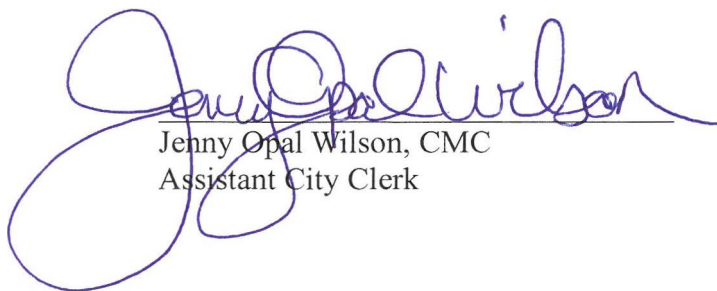
1) Ryan Baker, 1 Style Street, addressed the City Council and thanked Mayor Sullivan, Council, and Planning Director Hunter Simmons. He noted that he forwarded a follow-up email today regarding the proposed Zoning Ordinance changes. Ryan noted he discussed concerns with other professionals, engineers, and developers for ideas and solutions. Council President Conyers confirmed he received email. Councilmember Gammon asked if other businesses sign-on. Ryan commented he did not ask businesses to sign-on, but there are others interested.

Councilmember Robinson moved to adjourn the meeting. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

There being no further business to come before the City Council, the meeting was duly adjourned at 6:35 p.m.



James Reid Conyers, Jr.
Council President



Jenny Opal Wilson, CMC
Assistant City Clerk