

STATE OF ALABAMA)(

COUNTY OF BALDWIN)(

The City Council, City of Fairhope, met in regular session at 2:00 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Thursday, 18 December 2025.

Present were Council President Jimmy Conyers, Councilmembers: Jack Burrell, Joshua Gammon, Jay Robinson (arrived at 3:25 p.m.), and Andrea Booth, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks.

There being a quorum present, Council President Conyers called the meeting to order. The invocation was given by Reverend Michael Precht, Senior Pastor of Fairhope United Methodist Church, and the Pledge of Allegiance was recited. Councilmember Gammon moved to approve minutes of the December 8, 2025, regular meeting; and minutes of the December 8, 2025, work session. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

Mayor Sullivan addressed the City Council and said, "Merry Christmas." She mentioned the City of Fairhope would be closed Christmas Eve and Christmas Day; and thanked the City Council for making Christmas Eve a whole day off. She reminded everyone about the New Year's Eve Celebration. Mayor Sullivan announced the roundabout will be completed the first Monday after Christmas. She wished Public Works Director George Ladd good luck with his new job, and this is his last City Council meeting. She wished Mr. Ladd and his family all the best.

Council President Conyers announced that Agenda Item No. 30 was being pulled due to the item previously approved by the City Council.

Councilmember Burrell wished everyone Merry Christmas.

Councilmember Gammon also wished everyone Merry Christmas and hope you enjoy it with family and friends. He mentioned the fundraiser held at the Fairhope Brewery for the Fairhope Volunteer Fire Department.

Councilmember Booth also wished everyone Merry Christmas; and mentioned the Fairhope Volunteer Fire Department's fundraiser and thanked them for what they do for our Community. She told everyone to be safe. And, she told George Ladd that she would miss him.

18 December 2025

Council President Conyers echoed what the City Councilmembers said; and wished everyone Merry Christmas and Happy New Year. He told George Ladd that he really appreciated your service all these years. Council President Conyers told Mr. Ladd he always has a home here; and wished Mr. Ladd and his family success in 2026 and years to come.

A Public Hearing was held as advertised on a proposed ordinance to amend Zoning Ordinance No. 1253. Councilmember Burrell introduced in writing an ordinance to rezone the property of FST Bonnie Baker from R-A, Residential/Agriculture District to R-1, Low Density Single-Family Residential District. The property is approximately 10 acres and is located at 19763 State Highway 181; PPIN #15456. The Planning Commission gave a favorable recommendation of this ordinance. Council President Conyers read the proposed ordinance.

Planning Director Hunter Simmons briefly explained the proposed ordinance and answered questions. Councilmember Gammon questioned the size and number of lots as zoned now and if rezoned. He said within the City limits we can control density; but not in favor of 10 plus lots. Councilmember Gammon said we are still working on utility improvements, still working on infrastructure improvements, and making quality of life strong.

Councilmember Burrell asked the developer what the density will be for this property. Larry Smith with S. E. Civil addressed the City Council on behalf of the owner replied that they wanted R-2 but agreed to R-1. Mr. Smith said there will be 17 lots on one street with a cul-de-sac. Council President Conyers stated these will be approximately half an acre lots. Councilmember Burrell commented that R-1 is good and a positive trend. He said R-1 has become quite rare. Councilmember Gammon reiterated he does not want increased density and opposed to increasing density for property already in the City limits. He said, "we had citizen input about growth; and asked the Mayor if she also had input and she nodded or said yes."

Councilmember Burrell said when we protected the parkland; we also protected Flying Creek Nature Preserve from future Councilmembers. He said that is why we gave the property back to Fairhope Single Tax Corporation; and they deeded it back with restrictions so it will always remain undeveloped.

Will Hightower with Tower Homes addressed the City Council regarding the subdivision and why they picked Fairhope. He said his father Price Hightower has been building homes for 33 years; and he has been with the company for several years. He commented they want to fill the gap between national builders and custom builders. Mr. Hightower said they want to be in line with what Fairhope wants; and to be proud of what they have built.

18 December 2025

Council President Conyers opened the Public Hearing at 2:29 p.m. No one present opposed the proposed ordinance, the Public Hearing closed at 2:29 p.m.

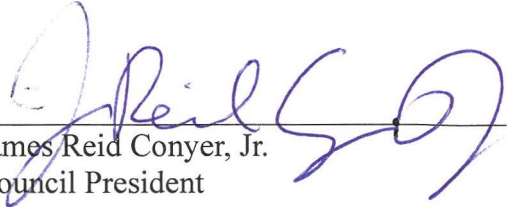
Due to lack of a motion for immediate consideration, this ordinance will layover until the January 12, 2026 City Council meeting.

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a Contract with WAS Design for Foundation Park - Phase One (RFQ PS26-004) with a not-to-exceed amount of \$124,550.00. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

RESOLUTION NO. 5667-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a Contract with WAS Design for Foundation Park - Phase One (RFQ PS26-004) with a not-to-exceed amount of \$124,550.00.

DULY ADOPTED THIS 18TH DAY OF DECEMBER 2025



James Reid Conyer, Jr.
Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution to authorize the Treasurer to complete a FY2026 Budget transfer for the Wastewater Department from 004020-50366 Maintenance-Collection System to 004020-59500 System Improvement-Collection System in the amount of \$60,000.00 for insertion valves. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

18 December 2025

RESOLUTION NO. 5668-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] To authorize the Treasurer to complete a FY2026 Budget transfer for the Wastewater Department from 004020-50366 Maintenance-Collection System to 004020-59500 System Improvement-Collection System in the amount of \$60,000.00 for insertion valves.

DULY ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution to award (Bid No. 26-014 Crane Truck - Water) to Gulf City Body & Trailer Works, Inc. for a 2025 Ford F550 4x4 Full Crew Cab Truck or Equivalent with Crane Attachment with a bid proposal not-to-exceed \$164,637.00. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

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18 December 2025

RESOLUTION NO. 5669-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope did request, receive, and open bids for One (1) 2025 Ford F550 Crew Cab Truck or Equivalent with Crane Attachment (Bid No. 26-014) for the Water Department.

[2] At the appointed time and place, the following bids were opened and tabulated as follows:

**City of Fairhope Bid Tabulation
Bid No. 26-014 Crane Truck
Opened December 2, 2025 at 1:00 P.M.**

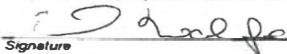
Vendor	Bid Documents Signed / Notarized (Y/N)	2025 Ford F550 4x4 Full Crew Cab Truck or Equivalent with Crane Attachment	Alternate Make/Model with Crane Attachment	Alternate Specifications Provided (Y/N)	Number of Days for Delivery
Donohoo Chevrolet Fleet	Y	N/A	\$167,847.80 2024 Chevrolet Silverado MD 4x4 LT Reading Mechanic's Package 11 ft Crane Body	Y	7-10 Days
Donohoo Chevrolet Fleet	Y	N/A	\$163,357.60 2024 Chevrolet Silverado MD 4x4 LT Pullinger PCB43-11CS 11' Crane Body	Y	7-10 Days
Gulf City Body & Trailer Works, Inc.	Y	\$164,637.00	N/A	N/A	120 Days
Technology International, Inc.		Non-Responsive			
Truck Equipment Sales, Inc.	Y	N/A	\$172,293.00 2025 F550 4x4 with Knapheide AKMT1-11R Body with Steller 7630 Crane	Y	6 Months

Recommendation:

To the best of my knowledge this is an accurate Bid Tabulation


Signature

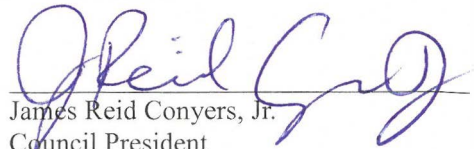
Daryl Morefield, Superintendent of Water/Wastewater


Signature

Erin Wolfe, Purchasing Manager

[3] After evaluating the bid proposals with the required bid specifications, Gulf City Body & Trailer Works, Inc. is now awarded the bid for One (1) 2025 Ford F550 Crew Cab Truck or Equivalent with Crane Attachment (Bid No. 26-014) for the Water Department for a not-to-exceed amount of \$164,637.00.

Adopted on this 18th day of December, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

18 December 2025

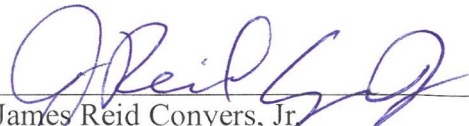
Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the award of the Request for Quotes for Labor and Materials for the Well Maintenance and New Pump at Well #9 to Donald Smith Company, Inc. for a project cost of \$53,550.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5670-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope approves the award of the Request for Quotes for Labor and Materials for the Well Maintenance and New Pump at Well #9 to Donald Smith Company, Inc. for a project cost of \$53,550.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out.

DULY ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 3 (Bid No. 040-22) On Call Contractor Services (Water and Sewer) to W.R. Mitchell Contractor, Inc. for two (2) month extension of the annual contract from January 4, 2026 to February 28, 2026 per the same terms and conditions of the original contract. The cost for the two (2) month extension not-to-exceed \$50,000.00. This is a two (2) month extension to allow for the bid process of contract rebid. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

18 December 2025

RESOLUTION NO. 5671-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 3 (Bid No. 040-22) On Call Contractor Services (Water and Sewer) to W.R. Mitchell Contractor, Inc. for two (2) month extension of the annual contract from January 4, 2026 to February 28, 2026 per the same terms and conditions of the original contract. The cost for the two (2) month extension not-to-exceed \$50,000.00. This is a two (2) month extension to allow for the bid process of contract rebid.

DULY ADOPTED THIS 18TH DAY OF DECEMBER, 2025
James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a Contract with JADE Consulting, LLC. for Professional Construction Engineering and Inspection Services for the Pecan Avenue Watershed Drainage Improvements - Phase 1 Project (RFQ PS26-011) with a not-to-exceed amount of \$49,500.00. Authorize Treasurer to transfer \$49,500.00 from Phase II to Phase I of project within Capital Projects fund 103-55853. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

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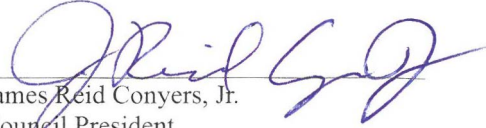
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18 December 2025

RESOLUTION NO. 5672-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a Contract with JADE Consulting, LLC. for Professional Construction Engineering and Inspection Services for the Pecan Avenue Watershed Drainage Improvements - Phase 1 Project (RFQ PS26-011) with a not-to-exceed amount of \$49,500.00; and authorizes Treasurer to transfer \$49,500.00 from Phase II to Phase I of project within Capital Projects fund 103-55853.

DULY ADOPTED THIS 18TH DAY OF DECEMBER, 2025
James Reid Conyers, Jr.
Council President

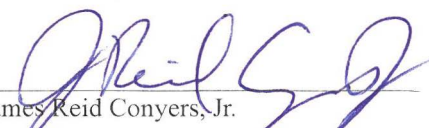
Attest:


Lisa A. Hanks, MMC
City Clerk

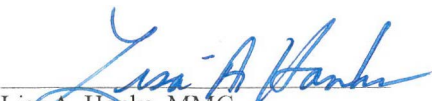
Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Professional Engineering Services for (RFQ PS26-012) for the Cowpen Creek Tributary Drainage Project to Sawgrass Consulting, LLC.; and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5673-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council approves the selection by Mayor Sherry Sullivan for Professional Engineering Services for (RFQ PS26-012) for the Cowpen Creek Tributary Drainage Project to Sawgrass Consulting, LLC.; and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 18TH DAY OF DECEMBER, 2025
James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

18 December 2025

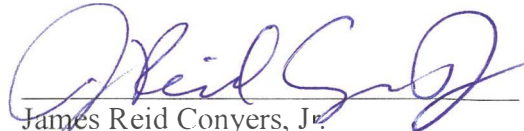
Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution to authorize the Treasurer to complete a FY2026 Budget transfer for the Streets Department for Temporary Labor in the amount of \$30,000.00 from 001350-50040 Salaries to 001350-50245 Temporary Labor to be allocated as follows: Genesis Industrial Staffing for \$15,000.00 and Long's Human Resources for \$15,000.00. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

RESOLUTION NO. 5674-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] To authorize the Treasurer to complete a FY2026 Budget transfer for the Streets Department for Temporary Labor in the amount of \$30,000.00 from 001350-50040 Salaries to 001350-50245 Temporary Labor to be allocated as follows: Genesis Industrial Staffing for \$15,000.00 and Long's Human Resources for \$15,000.00.

DULY ADPOTED ON THIS 18TH DAY OF DECEMER, 2025



James Reid Conyers, Jr.
Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the procurement of Toter 96 Gallon Recycle Cans (Quantity 3,053) that are on Sourcewell Cooperative (Contract #120324-TOT) with Toter, LLC; and therefore, does not have to be let out for bid. The total amount not-to-exceed \$155,972.75. This purchase is reimbursable by ADEM Grant. The motion was seconded by Councilmember Booth. Public Works Director George Ladd said there are three subdivisions for a pilot test; and using this time to train everyone with the process. After further discussion, motion passed unanimously by voice vote.

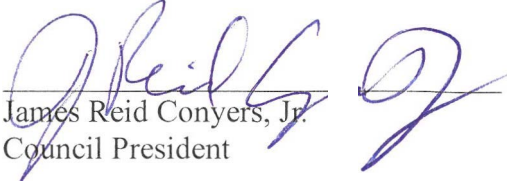
18 December 2025

RESOLUTION NO. 5675-25

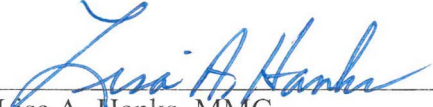
BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope approves the procurement of Toter 96 Gallon Recycle Cans (Quantity 3,053) that are on Sourcewell Cooperative (Contract #120324-TOT) with Toter, LLC; and therefore, does not have to be let out for bid. The total amount not-to-exceed \$155,972.75. This purchase is reimbursable by ADEM Grant.

ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution to award (Bid No. 26-015-2026-GAS-001) to GMC Underground for 4" Gas Main Extension Along Hwy. 181 South of Silverwood Drive to Dominion Drive with a bid proposal not-to-exceed \$392,815.48. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

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18 December 2025

RESOLUTION NO. 5676-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

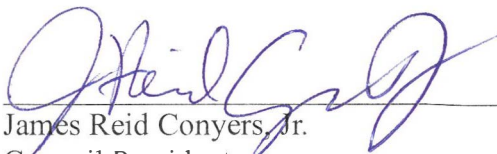
[1] That the City of Fairhope did request, receive, and open bids for (Bid No. 26-015-2026-GAS-001) 4" Gas Main Extension Along Hwy. 181 South of Silverwood Drive to Dominion Drive.

[2] At the appointed time and place, the following bids were opened and tabulated as follows:

Benton-Georgia, LLC	\$841,851.00
Equix Energy Services, LLC	\$462,306.00
GMC Underground	\$392,815.48
Rast Construction, Inc.	\$575,318.00

[3] After evaluating the bid proposals with the required bid specifications, GMC Underground is now awarded (Bid No. 26-015-2026-GAS-001) Gas Main Extension Along Hwy. 181 South of Silverwood Drive to Dominion Drive with a bid proposal not-to-exceed \$392,815.48.

ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution to award (Bid No. 26-013-2025-PGI-005) to Equix Energy Services, LLC for 2" High Pressure Gas Main Extension CR 32 and Greeno Road with a bid proposal not-to-exceed \$347,377.00. Authorize the Treasurer to transfer from the 181 and Dominion Farms Back Feed project in the amount of \$97,377.00. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

18 December 2025

RESOLUTION NO. 5677-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

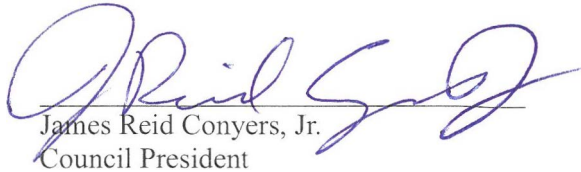
[1] That the City of Fairhope did request, receive, and open bids for (Bid No. 26-013-2025-PGI-005) - 2" High Pressure Gas Main Extension County Road 32 and Greeno Road.

[2] At the appointed time and place, the following bids were opened and tabulated as follows:

Equix Energy Services, LLC	\$347,377.00
GMC Underground	\$809,292.00
Harris Contracting Services	\$924,000.00
Rast Construction, Inc.	\$396,316.00

[3] After evaluating the bid proposals with the required bid specifications, Equix Energy Services, LLC is now awarded (Bid No. 26-013-2025-PGI-005) - 2" High Pressure Gas Main Extension County Road 32 and Greeno Road with a bid proposal not-to-exceed \$347,377.00; and authorize the Treasurer to transfer from the 181 and Dominion Farms Bank Feed project in the amount of \$97,377.00.

ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby approves the Reimbursable Agreement for Relocation of Utility Facilities on Private and Public Right-of-Way between the Baldwin County Commission and the City of Fairhope on proposed project of certain highway improvements designated as Project No. STPSU-0219(252) consisting of widening, resurfacing, and intersection improvements on CR-64 from SR-181 to Montelucia Way. Authorize Mayor Sherry Sullivan to sign the agreement. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

18 December 2025

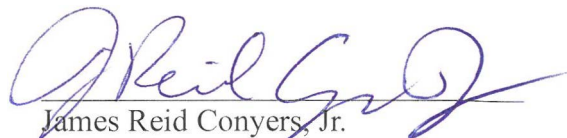
RESOLUTION NO. 5678-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City Council hereby approves the Reimbursable Agreement for Relocation of Utility Facilities on Private and Public Right-of-Way between the Baldwin County Commission and the City of Fairhope on proposed project of certain highway improvements designated as Project No. STPSU-0219(252) consisting of widening, resurfacing, and intersection improvements on CR-64 from SR-181 to Montelucia Way.

[2] Authorize Mayor Sherry Sullivan to sign the agreement.

ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the procurement of Standard Scorpion II TL-3 Towable Attenuator that is on Sourcewell Cooperative (Contract #042225-TFX) with Croc Enterprises, LLC d/b/a Croc Crash Solutions and therefore does not have to be let out for bid. The total amount not-to-exceed \$39,775.00. Authorize the Treasurer to transfer \$14,775.00 from 001360-51410 Street Materials & Landscaping to 001360-50470 Purchases Vehicles & Equipment. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

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18 December 2025

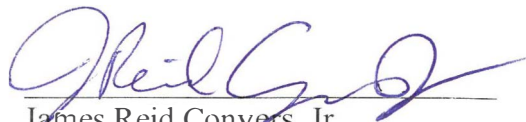
RESOLUTION NO. 5679-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope approves the procurement of Standard Scorpion II TL-3 Towable Attenuator that is on Sourcewell Cooperative (Contract #042225-TFX) with Croc Enterprises, LLC d/b/a Croc Crash Solutions and therefore does not have to be let out for bid. The total amount not-to-exceed \$39,775.00.

[2] Authorize the Treasurer to transfer \$14,775.00 from 001360-51410 Street Materials & Landscaping to 001360-50470 Purchases Vehicles & Equipment.

ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025



James Reid Conyers, Jr.
Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 1 of (Bid No. 25-008) Pest Control Annual Contract with Wayne's Pest Control Services, LLC per the terms and conditions of the original contract. The annual contract cost is \$13,568.68. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

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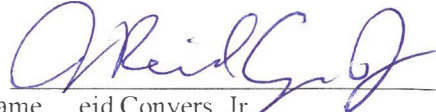
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18 December 2025

RESOLUTION NO. 5680-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 1 of (Bid No. 25-008) Pest Control Annual Contract with Wayne's Pest Control Services, LLC per the terms and conditions of the original contract. The annual contract cost is \$13,568.68.

ADOPTED ON THIS 18TH DAY OF DECEMBER 2025



James Reid Conyers, Jr.
Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby approves the negotiated price for (Bid No. 26-003-2023-PWI-019) for Fairhope Pool Rehabilitation, and awards the bid to Bienville Construction Services for a not-to-exceed project cost of \$1,200,000.00. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5681-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council hereby approves the negotiated price for (Bid No. 26-003-2023-PWI-019) for Fairhope Pool Rehabilitation, and awards the bid to Bienville Construction Services for a not-to-exceed project cost of \$1,200,000.00.

ADOPTED ON THIS 18TH DAY OF DECEMBER 2025



James Reid Conyers, Jr.
Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

18 December 2025

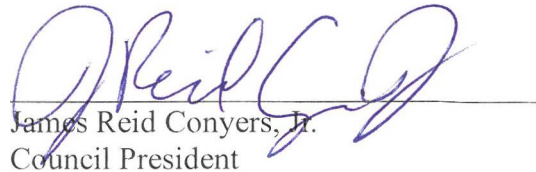
Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by the Evaluation Team for Professional Services for (RFQ PS26-001) for the Joint Use Attachment Survey and GIS Entry to NEAL Technology Associates, Inc.; and hereby authorizes Mayor Sherry Sullivan to negotiate the not-to-exceed fee to be approved by Council. The motion was seconded by Councilmember Booth. Mayor Sullivan said this contract will be extensive for our Electric System. She said they are mapping it, listing every pole, and listing what is on each pole. Councilmember Burrell said Greg Fender has spoken with Electric Superintendent Ben Patterson; and Mr. Patterson has vetted this company. Councilmember Burrell said he trusts Mr. Fender; and if he says it is good, it is good. After further discussion, motion passed unanimously by voice vote.

RESOLUTION NO. 5682-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City Council approves the selection by the Evaluation Team for Professional Services for (RFQ PS26-001) for the Joint Use Attachment Survey and GIS Entry to NEAL Technology Associates, Inc.; and hereby authorizes Mayor Sherry Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 18TH DAY OF DECEMBER, 2025



James Reid Conyers, Jr.
Council President

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the purchase of an E-One Cyclone Pumper Truck that is on the Sourcewell Cooperative (Per Contract No. 113021-RVG-1) with Sunbelt Fire, Inc. and therefore does not have to be let out for bid. The total amount not-to-exceed \$893,300.00. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

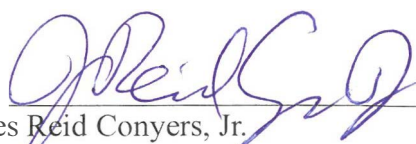
18 December 2025

RESOLUTION NO. 5683-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope approves the purchase of an E-One Cyclone Pumper Truck that is on the Sourcewell Cooperative (Per Contract No. 113021-RVG-1) with Sunbelt Fire, Inc. and therefore does not have to be let out for bid. The total amount not-to-exceed \$893,300.00.

ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the procurement of the renewal of 35 user subscriptions of Citizenserve Software for the IT Department from Online Solutions, LLC; and authorizes procurement allowed by the Code of Alabama 1975, Section 41-16-51(a)(11). The total annual cost is \$52,500.00. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

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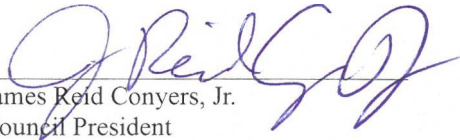
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18 December 2025

RESOLUTION NO. 5684-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City of Fairhope approves the procurement of the renewal of 35 user subscriptions of Citizenserve Software for the IT Department from Online Solutions, LLC; and authorizes procurement allowed by the Code of Alabama 1975, Section 41-16-51(a)(11). The total annual cost is \$52,500.00.

ADOPTED ON THIS 18TH DAY OF DECEMBER 2025
James Reid Conyers, Jr.
Council President

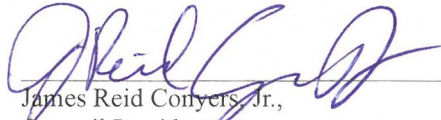
Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Professional Services for (RFQ PS26-014) for the Promotion Assessment Center for the Police Department to Mark Foster Company; and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5685-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council approves the selection by Mayor Sherry Sullivan for Professional Services for (RFQ PS26-014) for the Promotion Assessment Center for the Police Department to Mark Foster Company; and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

ADOPTED ON THIS 18TH DAY OF DECEMBER, 2025
James Reid Conyers, Jr.,
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

18 December 2025

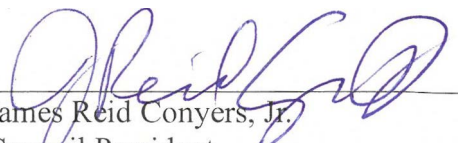
Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by Mayor Sherry Sullivan for Professional Consultant Services for (RFQ PS26-015) for Prevention Education and Assistance for Individuals involved with illicit substances for the Police Department to People Engaged in Recovery ("PEIR"); and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5686-25

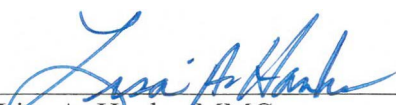
BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City Council approves the selection by Mayor Sherry Sullivan for Professional Consultant Services for (RFQ PS26-015) for Prevention Education and Assistance for Individuals involved with illicit substances for the Police Department to People Engaged in Recovery ("PEIR"); and hereby authorize Mayor Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope hereby temporarily suspends Ordinance No. 1425 from noon on December 31, 2025 to noon on January 1, 2026 for purposes of New Year's Celebration Activities. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

18 December 2025

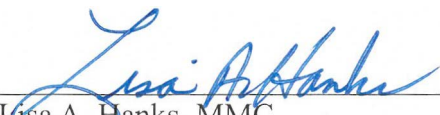
RESOLUTION NO. 5687-25

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City of Fairhope hereby temporarily suspends Ordinance No. 1425 from noon on December 31, 2025 to noon on January 1, 2026 for purposes of New Year's Celebration Activities.

ADOPTED THIS 18TH DAY OF DECEMBER, 2025


James Reid Conyers, Jr.,
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell moved to grant the request to approve the 2026 Regular City Council Meetings. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

Councilmember Burrell moved to grant the request of Allison Marlow, Girl Scouts of Southern Alabama, Service Unit 8017 Coordinator, request permission for City Council approval for Girl Scout Troop 8017 to sell cookies in downtown Fairhope on City property. The motion was seconded by Councilmember Gammon. Allison Marlow, Service Unit 8017 Coordinator of Girl Scouts of Southern Alabama, addressed the City Council and commented this is their 10th year. She is requesting the site across from the Fairhope Public Library. Councilmember Burrell said it is the corner near Julwins. Ms. Marlow said they like to sell and connect with their Community. She stated the money is used for traveling and mentioned several places.

Vivian Marlow addressed the City Council and said she is a Freshman at St. Michaels Catholic School. Ms. Marlow said she has been a Girl Scout for 10 years; and been selling cookies since kindergarten. She said selling cookies is very important and helps fund traveling. After further discussion, motion passed unanimously by voice vote.

18 December 2025

Councilmember Burrell moved to grant the request of R. Brian Sanders, President-Elect, Fairhope Sunset Rotary Club, request permission for the use of the City streets for a fundraising event that will benefit local charities on Saturday, January 31, 2026 for the Annual 0.5K Run in Fairhope from 2:30 p.m. to 3:30 p.m. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

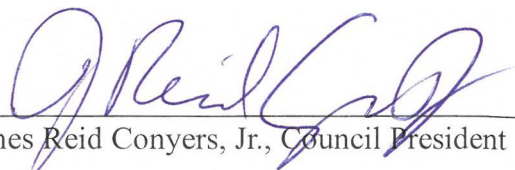
Councilmember Burrell moved to grant the request of Jill Everson and Jose Rodriquez of Thomas Hospital request approval for the Spring Fever Chase 10K and 2 Mile Fun Run on March 21, 2026, from 5:30 a.m. - 12:00 p.m. with street closures at Knoll Park and Bayfront Cliff Drive - Fels Avenue; 15 barricades at start and banner hung on Bayview Avenue with trash cans and light; 15 barricades at finish with tent and banner hung on Mobile Street; and sound at start of south side of N. Bayview Avenue and at finish near Fels Avenue. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

The following individuals spoke during Public Participation for Non-Agenda Items:

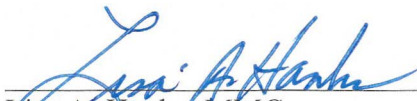
- 1) Police Chief Stephanie Hollinghead addressed the City Council and invited everyone to Officer Sgt. Craig Sawyer's retirement party in the lobby. She said Sgt. Sawyer served the City of Fairhope for 27 years.

Councilmember Robinson moved to adjourn the meeting. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

There being no further business to come before the City Council, the meeting was duly adjourned at 3:29 p.m.



James Reid Conyers, Jr., Council President



Lisa A. Hanks, MMC
City Clerk