

Present were Council President Jimmy Conyers, Councilmembers: Jack Burrell, Joshua Gammon, Jay Robinson, and Andrea Booth, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks.

Council President Conyers stated the next item on the agenda is the approval of the minutes from December 18, 2025. Councilmember Gammon said that when Agenda Item No. 6 was discussed at the last meeting, He said, “we had citizen input about growth; and asked the Mayor if she also had input and she nodded or said yes.” Councilmember Gammon said this was pertinent to be added.

Councilmember Burrell moved to approve minutes of the December 18, 2025, regular meeting with the comment added by Councilmember Gammon. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

Mayor Sullivan invited Rebecca Byrne, President and CEO of the Community Foundation of South Alabama in Point Clear, to come forward to address the City Council. Ms. Byrne presented an additional \$50,000.00 for the Foundation Park at Twin Beech and Section Street. She said the additional funds are from the Community Endowment Fund through the Fairhope/Point Clear Community Foundation. Ms. Byrne said this is a wonderful project for the community.

Mayor Sullivan presented and read a proclamation declaring January as Human Trafficking Awareness/Preventive Month. She announced that Wednesday at the Fairhope Docks the City will be raising a flag for becoming a Clean and Resilient Marina and the first in Alabama at 10:00a.m. Mayor Sullivan asked everyone to avoid the Greeno Road near Chick-fil-A and south between 9:00 a.m. and 4:00 p.m. due to the 46kV Loop project.

12 January 2026

Councilmember Burrell moved for final adoption of Ordinance No. 1851, an ordinance to amend Zoning Ordinance No. 1253 and to rezone the property of FST Bonnie Baker from R-A, Residential/Agriculture to R-1, Low Density Single-Family Residential District. The property is located at 19763 State Highway 181. PPIN #15456. (Introduced at the December 18, 2025 City Council Meeting) The motion was seconded by Councilmember Booth.

Councilmember Burrell commented that he appreciated Councilmember Gammon's comments when this was introduced. He said R-1 is the target density that we talked about in the past. Councilmember Gammon reiterated that there is more control in the City limits; and said he was opposed to this, and we should listen to our constituents. Councilmember Gammon stated he would not be voting for this; and said he can't support it in good faith. After further discussion, motion for final adoption passed by the following voice votes: AYE – Burrell, Conyers, Robinson, Booth. NAY – Gammon.

Councilmember Burrell introduced in writing an ordinance to amend Ordinance No. 1233 known as the City of Fairhope Business License Code, Chapter 8, Section 22. License Classifications: additional NAICS Codes with Fee Schedule. Due to lack of a motion for immediate consideration, this ordinance will layover until the January 26, 2026, City Council meeting.

Councilmember Gammon introduced in writing an ordinance to annex the property of ALDI, Inc., FAV181, LLC, and Fairhope Single Tax Corporation located at 10101 County Road 48, Fairhope, Alabama and to zone B-2 General Business District. Tax Parcels 46-06-14-0-000-001.792 and 46-06-14-0-000-001.642. Due to lack of a motion for immediate consideration, this ordinance will layover until the January 26, 2026, City Council meeting.

Planning Director Hunter Simmons addressed the City Council to explain the Site Plan Review of property owned by Fairhope Land LLC for Culver's Fairhope. The property is approximately 1.31 acres and is zoned B-2 – General Business District. The property is located on Lot 7 of Planters Pointe on the northwest corner of State Highway 181 and State Highway 104, Fairhope, Alabama. PPIN #626312. (Planning Commission unanimously recommends approval of SR 25.10).

Councilmember Robinson moved to approve the Site Plan property owned by Fairhope Land LLC listed above. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

12 January 2026

Planning Director Hunter Simmons addressed the City Council to explain the Site Plan Review of property owned by Wendelta Property Holdings LLC for Wendy's Fairhope. The property is approximately 1.07 acres and is zoned B-2 – General Business District. The property is located on Lot 1 of Rockwell Place on State Highway 181 north of State Highway 104. PPIN #625448. (Planning Commission unanimously recommends approval of SR 25.05).

Councilmember Burrell moved to approve the Site Plan property owned by Wendelta Property Holdings LLC listed above. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

Planning Director Hunter Simmons addressed the City Council to explain the Site Plan Review of property owned by Planters Pointe Partners LLC for Advanced Auto Parts. The property is approximately 1.09 acres and is zoned B-2 – General Business District. The property is located on Lot 9 of the Planters Pointe Development on the northwest corner of State Highway 181 and State Highway 104. PPIN #626314. (Planning Commission unanimously recommends approval of SR 25.07). Planning Director Simmons said Staff recommends approval with two conditions.

Councilmember Burrell moved to approve the Site Plan property owned by Planters Pointe Partners LLC listed above subject to Staff recommendation with the two conditions. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

Planning Director Hunter Simmons addressed the City Council to explain the Site Plan Review of property owned by Coast Properties LLC for Pelc Tire Auto Service Center. The property is approximately 1.22 acres and is zoned B-2 – General Business District. The property is located on Lot 7 of the Encounter Development on the northeast corner of State Highway 181 and State Highway 104. PPIN #627497. (Planning Commission unanimously recommends approval of SR 25.06).

Councilmember Robinson moved to approve the Site Plan property owned by Coast Properties LLC listed above. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope authorizes submission of an application to the BUILD Grant Program 2026 for a bridge system to replace a box culvert system over Fly Creek on U. S. Highway 98, Fairhope, Alabama; and authorizes the Mayor to sign all required grant application documents on behalf of the City. If awarded, the money will be passed through to ALDOT, who will manage the project. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

12 January 2026

RESOLUTION NO. 5688-26

**AUTHORIZING THE SUBMISSION OF AN APPLICATION FOR THE
FY 2026 BETTER UTILIZING INVESTMENTS TO LEVERAGE
DEVELOPMENT (“BUILD”) GRANT PROGRAM**

WHEREAS, the United States Department of Transportation (U.S. DOT) released the Notice of Funding Opportunity for Better Utilizing Investments to Leverage Development (“BUILD”) Grant Program for 2026. The minimum award is \$5 million and maximum award for capital projects is \$25 million. Capital projects include highway, bridge or other road projects eligible under Title 23, USC; and

WHEREAS, BUILD grants help project sponsors at state and local level, including municipalities, Tribal governments, counties, and others complete critical freight and passenger transportation infrastructure projects. The eligibility requirements of BUILD allow project sponsors to obtain funding for projects that may be harder to support through other U.S. DOT Grant Programs; and

WHEREAS, the City of Fairhope is requesting approval to apply for up to \$20 million funding to convert a box culvert system to a bridge system over Fly Creek on U.S. Highway 98. The grant is being supported by ALDOT, who will also manage this project. The City of Fairhope will only serve as a Grant Facilitator.

NOW THEREFORE BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, that by this Resolution the City of Fairhope authorizes submission of an application for the FY 2026 Better Utilizing Investments to Leverage Development (“BUILD”) Grant Program for a bridge system to replace a box culvert system over Fly Creek on U. S. Highway 98, Fairhope, Alabama; and authorizes Mayor Sherry Sullivan to sign all required grant application documents on behalf of the City.

DULY ADOPTED THIS 12TH DAY OF JANUARY, 2026


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

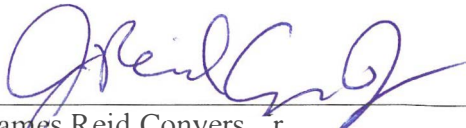
12 January 2026

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 2 for (Bid No. 23-031) Consulting Services for FEMA Public Assistance Management Services - Utility's Damage Projects to Royal Engineers and Consultants, LLC for one (1) year extension of the annual contract from January 22, 2026 to January 21, 2027 per the same terms and conditions of the original contract and Contract Amendment No. 1. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 5689-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 2 for (Bid No. 23-031) Consulting Services for FEMA Public Assistance Management Services - Utility's Damage Projects to Royal Engineers and Consultants, LLC for one (1) year extension of the annual contract from January 22, 2026 to January 21, 2027 per the same terms and conditions of the original contract and Contract Amendment No. 1.

ADOPTED ON THIS 12TH DAY OF JANUARY, 2026


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 2 for (Bid No. 23-030) Consulting Services for FEMA Public Assistance Management Services - Government Services to Royal Engineers and Consultants, LLC for one (1) year extension of the annual contract from January 22, 2026 to January 21, 2027 per the same terms and conditions of the original contract and Contract Amendment No. 1. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

12 January 2026

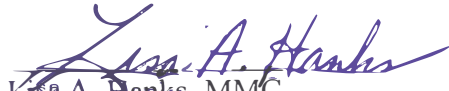
RESOLUTION NO. 5690-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 2 for (Bid No. 23-030) Consulting Services for FEMA Public Assistance Management Services - Government Services to Royal Engineers and Consultants, LLC for one (1) year extension of the annual contract from January 22, 2026 to January 21, 2027 per the same terms and conditions of the original contract and Contract Amendment No. 1.

ADOPTED ON THIS 12TH DAY OF JANUARY, 2026


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution to award (Bid No. 26-001-2023-PWI-018) to American Asphalt, Inc. for Magnolia Beach Restoration and Stabilization Project with a bid proposal not-to-exceed \$494,712.00. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 5691-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope did request, receive, and open bids for Bid No. 26-001-2023-PWI-018 Magnolia Beach Restoration and Stabilization Project for the City of Fairhope Public Works Department.

[2] At the appointed time and place, the following bids were opened and tabulated as follows:

12 January 2026

Please see attached Bid Tabulation for
Magnolia Beach Restoration and Stabilization Project

[3] After evaluating the bid proposals with the required bid specifications, American Asphalt Services, Inc. is now awarded Bid No. 26-001-2023-PWI-018 Magnolia Beach Restoration and Stabilization Project for the City of Fairhope Public Works Department with a bid proposal not-to-exceed \$494,712.00.

ADOPTED ON THIS 12TH DAY OF JANUARY, 2026

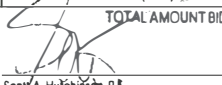

James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

TABULATION OF BIDS
MAGNOLIA BEACH RESTORATION AND STABILIZATION PROJECT
CITY OF FAIRHOPE
ADCNR GRANT #G-CFMB/23/CFR
GOMESA GRANT #G-CFNP2ACF
GMC PROJECT NO.: CMOB240041
BID OPENING: DECEMBER 18, 2025

		AMERICAN ASPHALT		JAMES BROTHERS		CHRIS BREWER		VIKING DREDGING		ERS	
Item No.	Description	Unit	Qty	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price
001	MOBILIZATION AND DEMOBILIZATION	LS	1	\$30,000.00	\$30,000.00	\$18,500.00	\$18,500.00	\$50,000.00	\$50,000.00	\$159,000.00	\$159,000.00
002	GEOMETRICS CONTROLS	LS	1	\$20,000.00	\$20,000.00	\$33,625.00	\$33,625.00	\$15,000.00	\$15,000.00	\$30,000.00	\$30,000.00
003	BEACH FILL	CYIP	7700	\$28.00	\$215,600.00	\$50.00	\$385,000.00	\$34.00	\$261,800.00	\$119.00	\$916,300.00
004	GEOTEXTILE FABRICS	SY	642	\$23.75	\$15,247.50	\$20.00	\$12,840.00	\$30.00	\$19,260.00	\$17.10	\$10,978.20
005	ROCK BREAKWATER CONSTRUCTION	TN	1200	\$162.00	\$194,400.00	\$150.00	\$180,000.00	\$250.00	\$300,000.00	\$189.00	\$226,800.00
006	SAND FENCING	LF	250	\$15.25	\$3,812.50	\$65.00	\$16,250.00	\$20.00	\$5,000.00	\$30.00	\$7,500.00
007	VEGETATIVE PLANTING (SOD)	SY	1118	\$14.00	\$15,652.00	\$9.00	\$10,062.00	\$10.00	\$11,180.00	\$13.50	\$15,093.00
TOTAL AMOUNT BID					\$494,712.00		\$656,277.00		\$662,240.00		\$1,365,671.20
											\$1,397,534.89


Scott A. Hutchinson, P.E.
Vice President of Engineering

12 January 2026

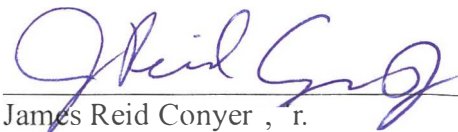
Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the award of the Request for Quotes for Labor and Materials for the Stimpson Park Walking Track Repair and Resurfacing Project to Chris Brewer Contracting for a not-to-exceed project cost of \$65,977.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5692-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope approves the award of the Request for Quotes for Labor and Materials for the Stimpson Park Walking Track Repair and Resurfacing Project to Chris Brewer Contracting for a not-to-exceed project cost of \$65,977.00. This Public Works project will be less than \$100,000.00; and therefore, does not need to be formally bid out.

DULY ADOPTED ON THIS 12TH DAY OF JANUARY, 2026



James Reid Conyer, r.
Council President

Attest:



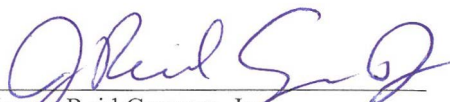
Lisa A. Hanks, MMC
City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that the Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 1 of (Bid No. 25-013) Citywide Tree Removal Annual Contract - Public Works Department with Looks Great Services of MS, Inc. per the terms and conditions of the original contract. The annual contract cost not-to-exceed \$50,000.00. Councilmember Burrell said he would be abstaining from the vote. Seconded by Councilmember Robinson, motion passed by the following voice votes: AYE – Gammon, Conyers, Robinson, Booth. NAY – None. ABSTAIN – Burrell.

12 January 2026

RESOLUTION NO. 5693-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a contract for Extension No. 1 of (Bid No. 25-013) Citywide Tree Removal Annual Contract - Public Works Department with Looks Great Services of MS, Inc. per the terms and conditions of the original contract. The annual contract cost not-to-exceed \$50,000.00.

ADOPTED ON THIS 12TH DAY OF JANUARY, 2026
James Reid Conyers, Jr.
Council President

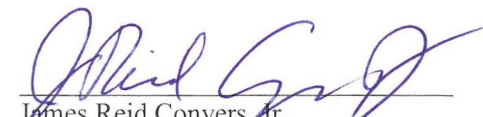
Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the award of the Request for Quotes for Labor and Materials for the Yacht Club Lift Station Rehabilitation to QR Contracting for a not-to-exceed project cost of \$64,873.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

RESOLUTION NO. 5694-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City of Fairhope approves the award of the Request for Quotes for Labor and Materials for the Yacht Club Lift Station Rehabilitation to QR Contracting for a not-to-exceed project cost of \$64,873.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out.

DULY ADOPTED ON THIS 12TH DAY OF JANUARY, 2026
James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

12 January 2026

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the award of the Request for Quotes for Labor and Materials to Replace a Failed Section of Piping Near the South Section Street Lift Station to Ballcon, Inc. for a not-to-exceed project cost of \$86,152.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5695-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope approves the award of the Request for Quotes for Labor and Materials to Replace a Failed Section of Piping Near the South Section Street Lift Station to Ballcon, Inc. for a not-to-exceed project cost of \$86,152.00. This Public Works project will be less than \$100,000.00, and therefore does not need to be formally bid out.

DULY ADOPTED ON THIS 12TH DAY OF JANUARY, 2026


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution to award (Bid No. 26-011) to Surview Field Services, Inc. for Natural Gas Distribution System Leak Detection Survey with a contract amount not-to-exceed \$100,000.00. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

*

*

12 January 2026

RESOLUTION NO. 5696-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council hereby authorizes Mayor Sherry Sullivan to execute a Cost Sharing Agreement for Water Main Upgrade along County Road 32 between Forestar (USA) Real Estate Group, Inc. and the City of Fairhope which shall include the upgrade, replacement, and extension of the existing water main line approximately 5,167 feet from County Road 33 to the Forestar Property.

Adopted on this 12th day of January, 2026


 James Reid Conyers, Jr.
 Council President

Attest:


 Lisa A. Hanks, MMC
 City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope approves the procurement of the Renewal of the VMWare Cloud Foundation Support that is on Omnia Partners (Contract #2024056-02) with SHI International Corporation and therefore does not have to be let out for bid. The Three-Year Term Renewal total amount is not-to-exceed \$233,471.52 with stipulation that within six months staff will come back with options. The motion was seconded by Councilmember Booth. Councilmember Burrell stated this is 100 percent over budget. After further discussion, motion passed by the following voice votes: AYE – Gammon, Conyers, Robinson, Booth. NAY – Burrell.

*

*

*

12 January 2026

RESOLUTION NO. 5697-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

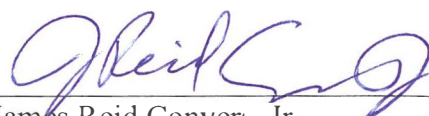
[1] That the City of Fairhope did request, receive, and open bids to procure services for (Bid No. 26-011) for Natural Gas Distribution System Leak Detection Survey for the Gas Department at 555 South Section Street, City of Fairhope offices, Fairhope, Alabama.

[2] At the appointed time and place, bids were received and tabulated as follows:

Please see attached Bid Tabulation
Natural Gas Distribution System Leak Detection Survey

[3] After evaluating the bids with required specifications, Surview Field Services, Inc. is now awarded (Bid No. 26-011) for Natural Gas Distribution System Leak Detection Survey for the Gas Department for a not-to-exceed annual contract of \$100,000.00.

DULY ADOPTED THIS 12TH DAY OF JANUARY, 2026


James Reid Conyer, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

*

*

12 January 2026

CITY OF FAIRHOPE EVALUATION
Bid No. 26-011

NAME: Request for Proposals
Natural Gas Distribution System Leak Detection Survey

Opened: November 20, 2025 at 2:00 P.M.

Davis Leak Detection, LLC.

	Points Range	Evaluator 1	Evaluator 2	Evaluator 3	Evaluator 4	Evaluator 5
Criteria 1: History of Firm	0-30	15	20	20	10	8
Criteria 2: Pcomposition and Qualifications of Staff	0-15	7	10	12	9	8
Criteria 3: Project Approach	0-35	18	15	25	22	18
Criteria 4: Price per Service and Price per Mile for Gas Mains	0-20	20	18	10	12	10
Total Score:		60	63	67	53	44
Average Score:						57

Heath Consultants Inc

	Points Range	Evaluator 1	Evaluator 2	Evaluator 3	Evaluator 4	Evaluator 5
Criteria 1: History of Firm	0-30	24	20	25	19	20
Criteria 2: Pcomposition and Qualifications of Staff	0-15	10	13	12	5	0
Criteria 3: Project Approach	0-35	28	28	25	12	5
Criteria 4: Price per Service and Price per Mile for Gas Mains	0-20	13	15	5	10	5
Total Score:		75	76	67	46	30
Average Score:						59

Southern Cross, LLC

	Points Range	Evaluator 1	Evaluator 2	Evaluator 3	Evaluator 4	Evaluator 5
Criteria 1: History of Firm	0-30	28	20	25	22	25
Criteria 2: Pcomposition and Qualifications of Staff	0-15	8	13	13	10	15
Criteria 3: Project Approach	0-35	28	30	30	32	35
Criteria 4: Price per Service and Price per Mile for Gas Mains	0-20	15	5	20	20	8
Total Score:		79	68	88	84	83
Average Score:						80

12 January 2026

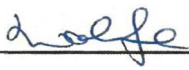
Surviv Field Services Inc

	Points Range	Evaluator 1	Evaluator 2	Evaluator 3	Evaluator 4	Evaluator 5
Criteria 1: History of Firm	0-30	25	28	20	18	20
Criteria 2: Pcomposition and Qualifications of Staff	0-15	11	13	10	14	15
Criteria 3: Project Approach	0-35	29	33	20	33	32
Criteria 4: Price per Service and Price per Mile for Gas Mains	0-20	17	18	15	19	18
Total Score:		82	92	65	84	85
Average Score:						82

Recommendation:

To the best of my knowledge this is an accurate Evaluation Tabulation


 Signature
 Paul Berry, City Utilities Engineer


 Signature
 Erin Wolfe, Purchasing Manager

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by the Evaluation Team for Professional Services for (RFQ PS26-007) for the Classification and Compensation Study to Evergreen Solutions, LLC.; and hereby authorizes Mayor Sherry Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

12 January 2026

RESOLUTION NO. 5698-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City of Fairhope approves the procurement of the Renewal of the VMWare Cloud Foundation Support that is on Omnia Partners (Contract #2024056-02) with SHI International Corporation and therefore does not have to be let out for bid. The Three-Year Term Renewal total amount is not-to-exceed \$233,471.52.

ADOPTED ON THIS 12TH DAY OF JANUARY, 2026

 James Reid Conyers, Jr.
 Council President

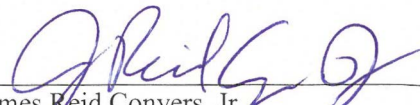
Attest:


 Lisa A. Hanks, MMC
 City Clerk

Councilmember Burrell introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council approves the selection by the Evaluation Team for Professional Services for (RFQ PS26-007) for the Classification and Compensation Study to Evergreen Solutions, LLC.; and hereby authorizes Mayor Sherry Sullivan to negotiate the not-to-exceed fee to be approved by Council. Seconded by Councilmember Booth, motion passed unanimously by voice vote.

RESOLUTION NO. 5699-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the City Council approves the selection by the Evaluation Team for Professional Services for (RFQ PS26-007) for the Classification and Compensation Study to Evergreen Solutions, LLC.; and hereby authorizes Mayor Sherry Sullivan to negotiate the not-to-exceed fee to be approved by Council.

DULY ADOPTED THIS 12TH DAY OF JANUARY, 2026

 James Reid Conyers, Jr.
 Council President

Attest:


 Lisa A. Hanks, MMC
 City Clerk

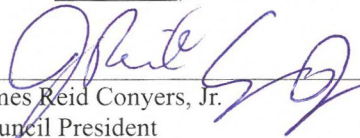
12 January 2026

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a Contract with Mark Foster Company for the Promotion Assessment Center for the Police Department (RFQ PS26-014) with a not-to-exceed amount of \$12,000.00. Seconded by Councilmember Burrell, motion passed unanimously by voice vote.

RESOLUTION NO. 5700-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a Contract with Mark Foster Company for the Promotion Assessment Center for the Police Department (RFQ PS26-014) with a not-to-exceed amount of \$12,000.00.

ADOPTED ON THIS 12TH DAY OF JANUARY, 2026


James Reid Conyers, Jr.
Council President

Attest:

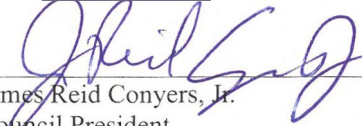

Lisa A. Hanks, MMC
City Clerk

Councilmember Gammon introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Sherry Sullivan is hereby authorized to execute a Contract with People Engaged in Recovery ("PEIR") for Professional Consultant Services for Prevention Education and Assistance (RFQ PS26-015) with a not-to-exceed amount of \$50,000.00. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 5701-26

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That Mayor Sherry Sullivan is hereby authorized to execute a Contract with People Engaged in Recovery ("PEIR") for Professional Consultant Services for Prevention Education and Assistance (RFQ PS26-015) with a not-to-exceed amount of \$50,000.00.

DULY ADOPTED THIS 12TH DAY OF JANUARY, 2026


James Reid Conyers, Jr.
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

12 January 2026

Councilmember Burrell moved to appoint William Hanes (to replace Bryan Flowers) and Randall Niemeyer (to replace Kelly Gribler) to the Parking Authority for a 4-year term which will expire in January 2029. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

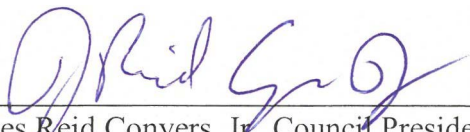
The following individual spoke during Public Participation for Non-Agenda Items:

- 1) Lou Siemer, 116 Easton Circle, addressed the City Council regarding “keep Fairhope small, density, and parking.” He questioned the Boarding House and the 8 to 1 vote of the Planning Commission.

Council President Conyers explained that this was submitted before the Zoning Ordinance was amended to not allow Boarding Houses.

Councilmember Robinson moved to adjourn the meeting. Seconded by Councilmember Gammon, motion passed unanimously by voice vote.

There being no further business to come before the City Council, the meeting was duly adjourned at 7:17 p.m.


James Reid Conyers, Jr., Council President
Lisa A. Hanks, MMC
City Clerk