

- The next item on the Agenda was the Discussion on Selection Process of a Consultant for Compensation & Classification Study by Hannah Noonan, HR Director. She said a Request for Qualifications was sent out in October for a consulting firm to handle the study. Ms. Noonan stated there were seven responses that reviewed and ranked for specific criteria by the Evaluation Team: Hannah Noonan, Mayor Sullivan, City Clerk Lisa Hanks, Personnel Board Chair Genie Johnson, and Council President Jimmy Conyers. The Evaluation Team selected Evergreen Solutions, LLC.
- The Presentation: “City of Fairhope Safe Streets & Roads for All” was presented by Grants Coordinator Nicole Love and Laurabeth Yates with Kimley-Horn. (See attached Power Point Presentation) Ms. Yates said the goal is to reduce fatalities and serious injuries; and we looked at accidents from 2019 through 2023. She said the City Council will need to adopt the goal and final report.

Monday, 12 January 2026

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Councilmember Burrell mentioned Low Speed Vehicles with increased growth. The Veterans Drive intersection, the Volanta intersection, and the intersection at Triangle Drive, State Highway 104, and Greeno Road were mentioned. Ms. Love said there is an ALDOT representative on the Steering Committee and we work together on projects.

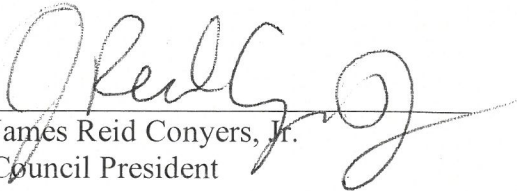
- The next item on the Agenda was the Presentation: "City of Fairhope Storm Drain Art Project" presented by Nicole Love, Grants Coordinator and Lindsey Lawrence with the Eastern Shore Arts Center. (See attached Power Point Presentation) Five storm drains were shown along with the location of each. Ms. Love requested that the five storm drains be pressure washed prior to painting. Mayor Sullivan requested one more storm drain being added near Fairhope Elementary School East with a cost of \$1,000.00.
- Councilmember Burrell announced that the Fairhope Airport Authority meeting will be held tomorrow.
- Councilmember Gammon gave an update on the Fairhope Environmental Advisory Board.
- Council President Conyers gave an update on the Parking Authority and mentioned the appointments on tonight's agenda.
- Councilmember Booth gave an update on the Pedestrian and Bicycle Committee; and reminded everyone of the Champagne and Chocolate Fundraising event for the Library.
- Gas Superintendent Wes Boyett addressed the City Council regarding Agenda Item No. 22; and answered any questions if needed.
- Utility Engineer Noel Berry addressed the City Council regarding Agenda Items No. 19 and No. 20; and answered any questions if needed.
- City Engineer Richard Johnson addressed the City Council regarding Agenda Items No. 16 and No. 17; and answered any questions if needed.
- IT Director Jeff Montgomery addressed the City Council regarding Agenda Item No. 23; and answered any questions if needed.
- Interim Public Works Director John Thomas addressed the City Council regarding Agenda Item No. 18; and answered any questions if needed.
- Revenue Manager Jennifer Olmstead addressed the City Council regarding Agenda Item No. 7; and answered any questions if needed.
- Grants Coordinator Nicole Love addressed the City Council regarding Agenda Item No. 13; and answered any questions if needed. Mayor Sullivan explained the GOMESA Grant with the help of the Mobile Bay National Estuary Program.
- Police Chief Stephanie Hollinghead addressed the City Council regarding Agenda Items No. 25, No. 26, and No. 27; and answered any questions if needed.
- Planning Director Hunter Simmons addressed the City Council regarding Agenda Items No. 6, No. 8, No. 9, No. 10, No. 11, and No. 12; and answered any questions if needed.

Monday, 12 January 2026

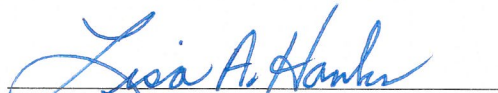
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Council President Conyers announced that Agenda Item No. 5 has been pulled at the request of the Montrose Cemetery Association.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:55 p.m.



James Reid Conyers, Jr.
Council President



Lisa A. Hanks, MMC
City Clerk

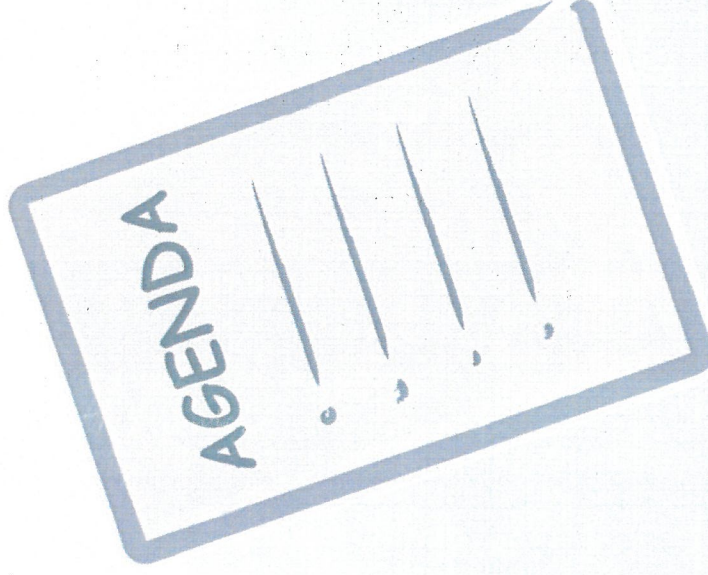


Fairhope City Council Meeting

January 12th, 2026

Agenda

- ◆ SS4A Grant Program Overview
- ◆ SS4A Process Requirements
- ◆ Leadership Commitment
- ◆ Next Steps



SS4A Grant Program

- ◆ Established by the Bipartisan Infrastructure Law (BIL)
- ◆ Discretionary program with \$5B in appropriated funds over 5 years ('22 –'26)
- ◆ Program supports the USDOT National Roadway Safety Strategy
- ◆ Goal of zero roadway deaths using a Safe System Approach
- ◆ Two types of funding:
 - ◆ **Action Plans/Demonstration**
 - ◆ **Implementation**

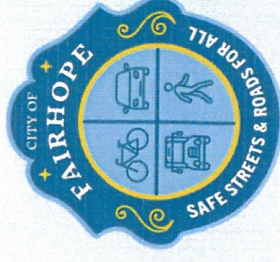


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SS4A Action Plan Components

Planning Structure – Steering Committee

- ◆ Planning Department
- ◆ Public Works
- ◆ Police and Fire
- ◆ EMS
- ◆ Parks and Recreation
- ◆ Communications
- ◆ Parking Authority
- ◆ ALDOT
- ◆ Schools
- ◆ Bike and Ped Committee
- ◆ Eastern Shore MPO
- ◆ Chamber of Commerce
- ◆ BRATS
- ◆ Baldwin County Trailblazers



SS4A Action Plan Components

Planning Structure – Steering Committee

Key Emphasis Area	Engineering Countermeasures	Vote
Aggressive Drivers/Speeding	Variable Speed Limits	
	Speed Feedback Signs	
	Reduced Lane Width	
	Complete Streets	
	Speed Cushions/Tables	
Intersections	Flashing Yellow Arrows (FYAs)	
	Positive Offset Left-Turn Lanes	
	Signal Timing Improvements	
	Roundabouts	
	Red-Light Flashers	
Vulnerable Road Users (Pedestrians & Bicyclists)	Sidewalks & Side Paths	
	Buffered Bike Lanes	
	Raised/Textured Crosswalks	
	Bicycle Intersection Treatments bike detection, bike box, painted marking zone, etc.	
	Rectangular Rapid Flashing Beacons (RRFBs)	
	Automated Pedestrian Detection	
	Raised Medians & Pedestrian Refuge Islands	
	Pedestrian Hybrid Beacons (PHBs)	

Place a **green dot** in the voting column for countermeasures and strategies you think apply to the City of Fairhope.

Place a **yellow dot** in the voting column for countermeasures and strategies you like but are a lower priority.

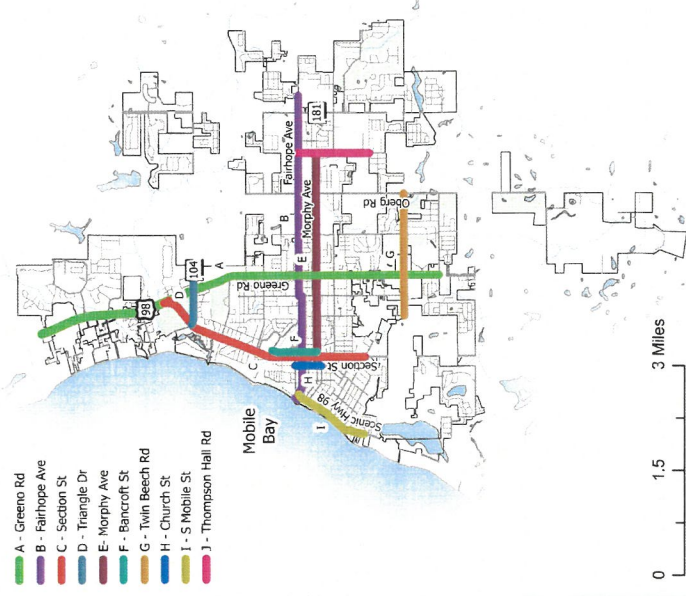
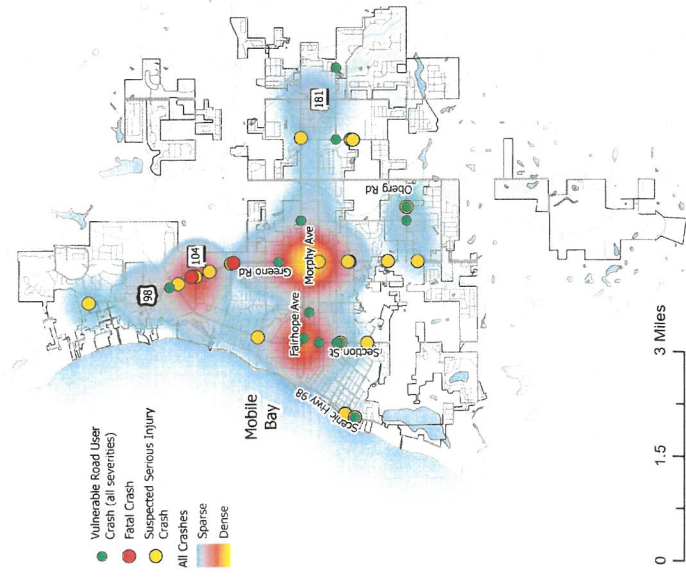
Place a **red dot** in the voting column for countermeasures and strategies you think **DO NOT** apply to the City of Fairhope.

Activity 2	
Segment	Votes
A - US-98	8
B - Fairhope Ave	12
C - Section St	6
D - AL-104	4
E - Morphy Ave	2
F - Bancroft St	1
G - Twin Beech Rd	1
H - Church St	0
I - S Mobile St	5
J - Thompson Hall Rd	0



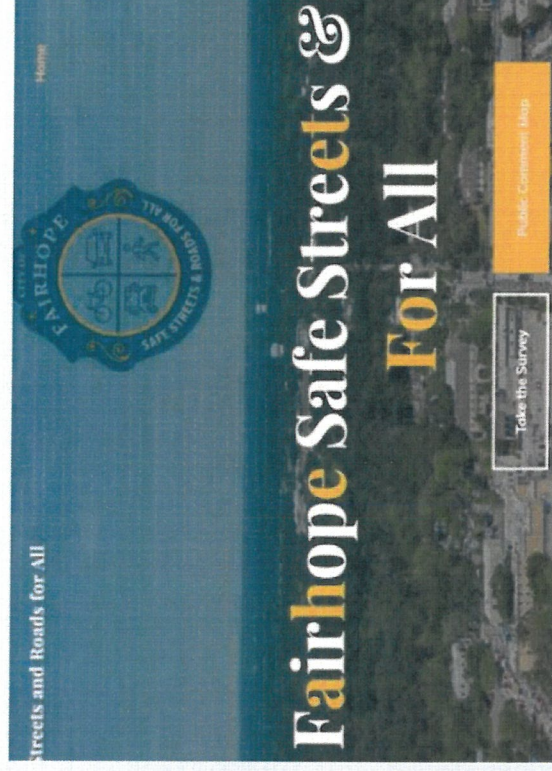
SS4A Action Plan Components

Safety Analysis



SS4A Action Plan Components

Engagement & Collaboration



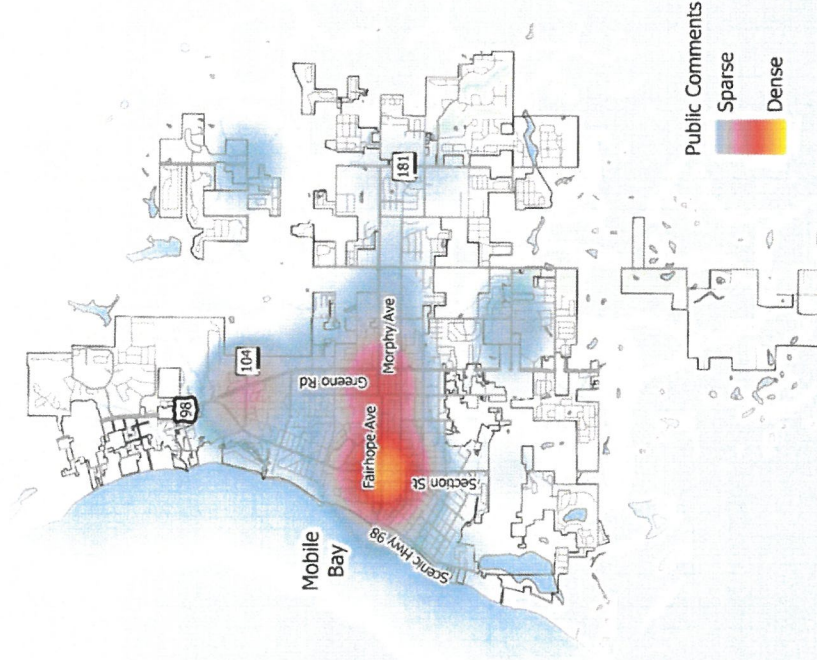
SS4A Action Plan Components

Engagement & Collaboration



“Improving and expanding pedestrian options would improve the attractive small-town lifestyle and community feeling of Fairhope as well as provide opportunity for exercise and connectivity while decreasing vehicle traffic.”

“Somehow control golf carts. They do what they please, not treating themselves as a motor vehicle.”



Public Comments
 Sparse
 Dense



SS4A Action Plan Components

Policy & Process Changes

- ◆ Reviewed plans include:
 - ◆ Fairhope Comprehensive Plan
 - ◆ Fairhope Walkability & Wayfinding
 - ◆ Eastern Shore MPO LRTP
 - ◆ Public ROW Accessibility Transition Plan

Checklist	Plan	Corresponding City of Fairhope Plan
●	Complete Streets Policy Guidelines	
●	ADA Transition Plan	Accessibility Transition Plan (2021)
●	Multi-Modal Plan	Fairhope Walkability & Wayfinding The Scale of Walkability Fairhope Comprehensive Plan (2024)
●	Traffic Impact Study Guidelines (w/ Safety)	
●	Comprehensive Plan	Fairhope Comprehensive Plan (2024)
●	Pavement Management Plan	On-Going Pavement Plan
●	Subdivision Regulations	Subdivision Regulations (2007)
●	Standard Street and Sidewalk Design Specifications	Subdivision Regulations (2007) Zoning Ordinance (2022)
● = Has Plan ● = Mentioned In Other Plan(s) ● = Does Not Have Plan		

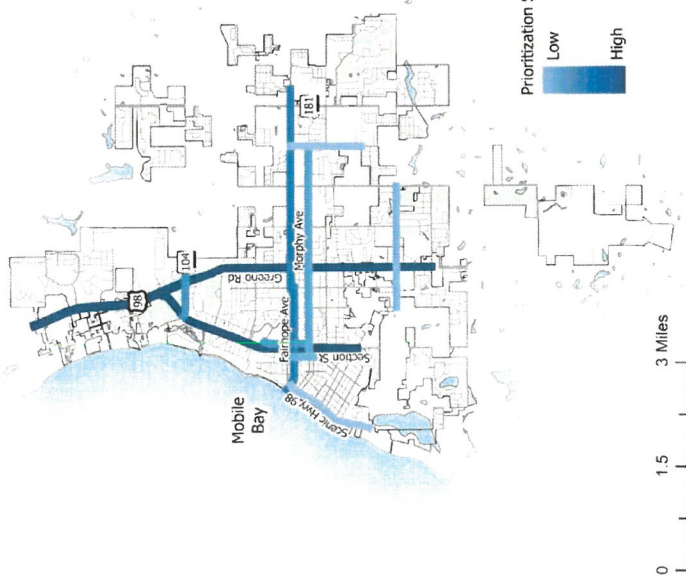
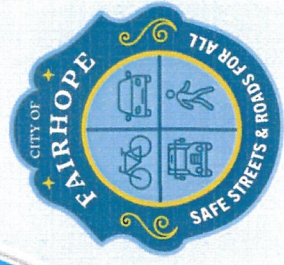
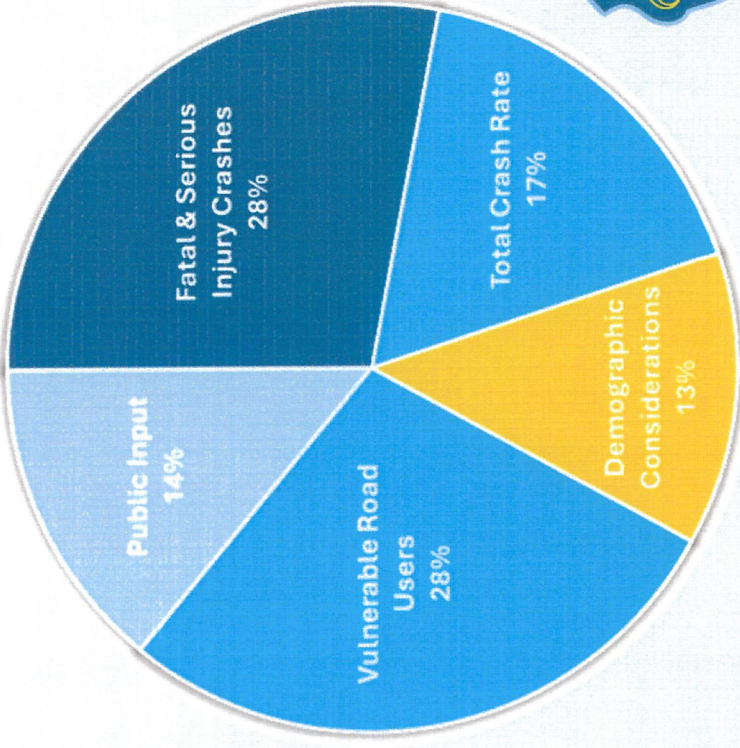
- ◆ Identifying alignment with transportation safety
- ◆ Developing recommendations for improvement



SS4A Action Plan Components

Project Selection & Prioritization

Prioritization Weighting



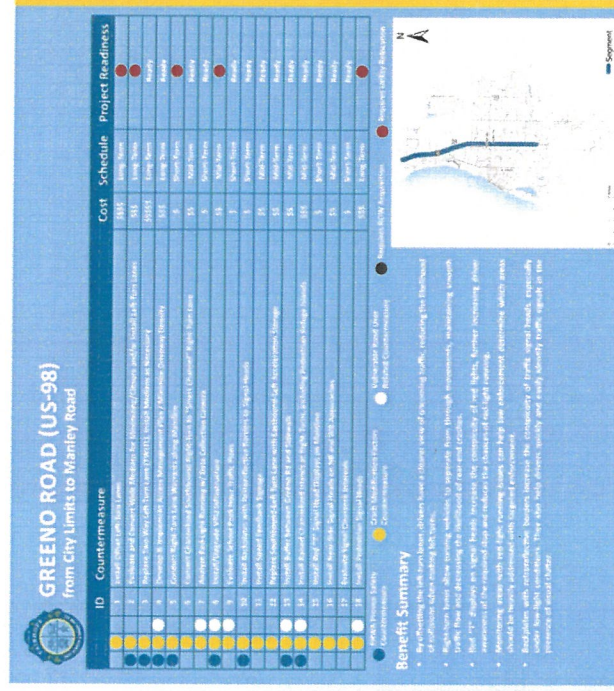
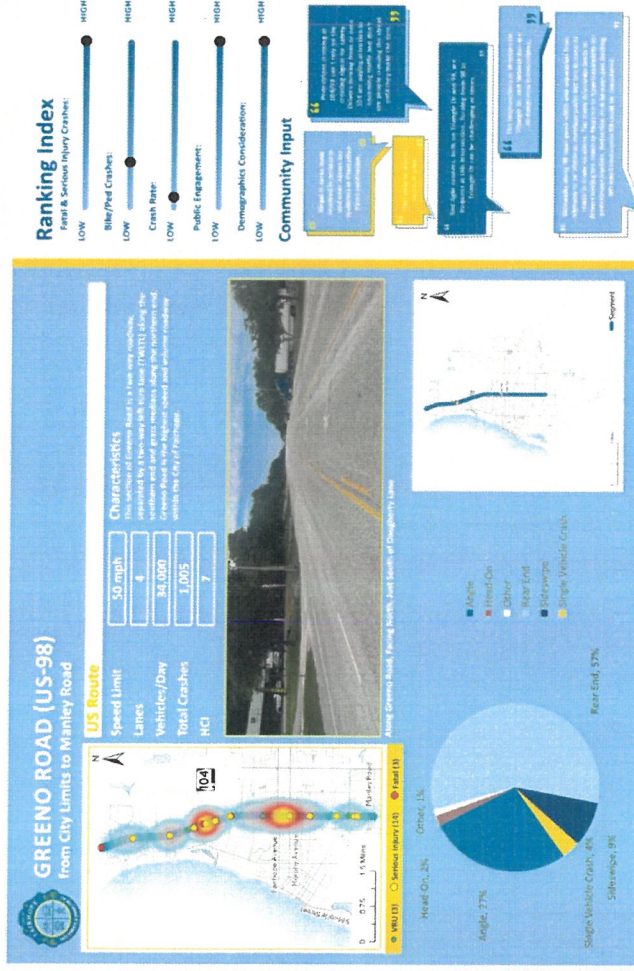
SS4A Action Plan Components

Project Selection & Prioritization

ID	Street Name	From	To	Score	Rank
C	Section St/Veterans Drive	Greeno Rd (US-98)	Pecan Ave	58.06	1
A	Greeno Road (US-98)	City Limits	Manley Street	57.69	2
B	Fairhope Ave	Fairhope Pier	Normandy St	41.07	3
D	Triangle Drive / AL-104	Section St / Veterans Dr	City Limit	35.73	4
F	Bancroft St	Bayou Dr	Morphy Ave	34.03	5
E	Morphy Ave	S Church St	Thompson Hall Rd	30.29	6
H	Church St	Fels Ave	Magnolia Ave	28.17	7
G	Twin Beech Rd	Young Street	CR-13	25.26	8
J	Thompson Hall Rd	Fairhope Ave	Bay Meadows Ave	23.73	9
I	S Mobile St (Scenic Highway 98)	Fairhope Ave	Nelson Dr	23.14	10



Project Selection & Prioritization

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SS4A Action Plan Components

Leadership Commitment & Goal Setting

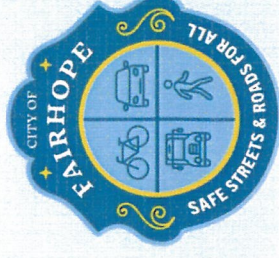
- ◆ Public commitment from a high-ranking official and/or governing body in the jurisdiction to an **eventual goal of zero roadway fatalities and serious injuries.**
- ◆ Commitment includes either:
 - ◆ **Target date to reach zero**
 - ◆ **One of more targets to achieve significant declines in roadway fatalities and serious injuries by a specific date**



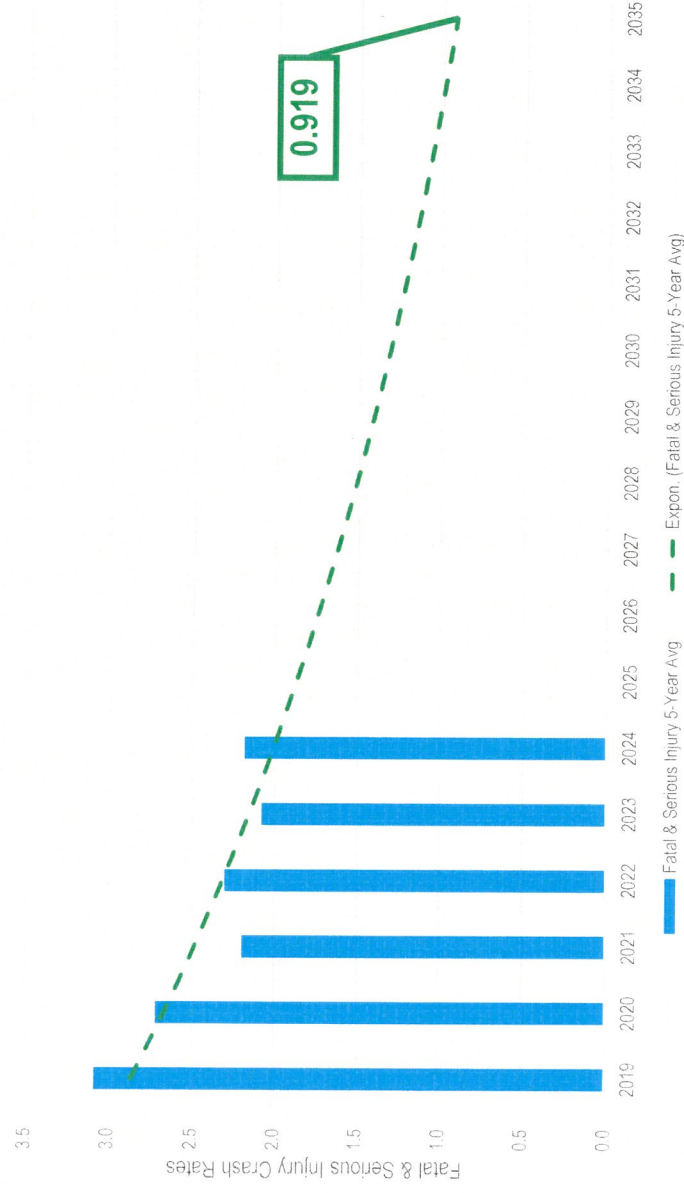
Leadership Commitment & Goal Setting

Suggested Commitment:

The City of Fairhope commits to making progress toward a **long-term goal of zero traffic deaths and serious injuries**, with an interim goal of **maintaining their current fatal and serious injury crash rate trend**, which equates to an **approximate 50% rate reduction by the year 2035**.



Leadership Commitment & Goal Setting



(Crash rate expressed
in crashes per 10,000
residents)



Next Steps

- ◆ 1/12 (Today) – City Council Presentation
- ◆ Submit Final Report
- ◆ Adopt Final Report
- ◆ Implementation Grant Application





Questions/Discussion



City of Fairhope Storm Drain Art Project



EASTERN SHORE ART CENTER
ART CHANGING LIVES

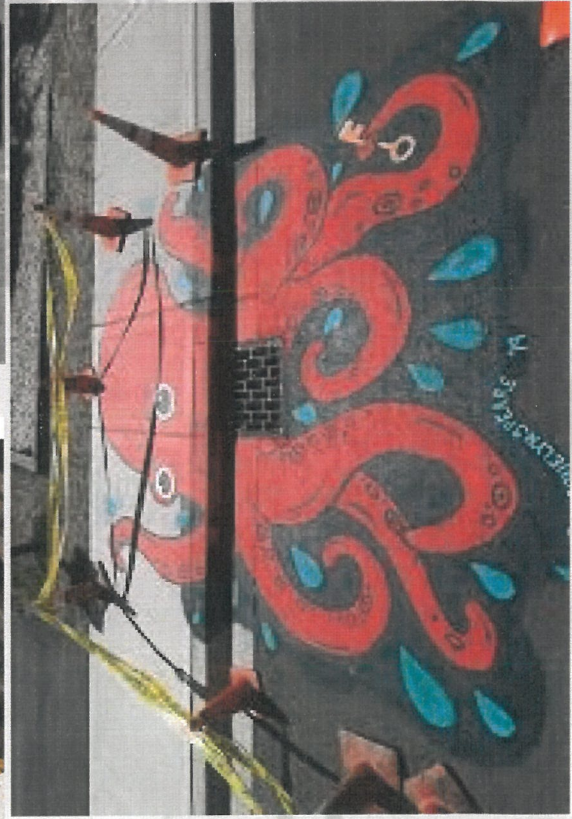


Pelican's Nest
SCIENCE LAB



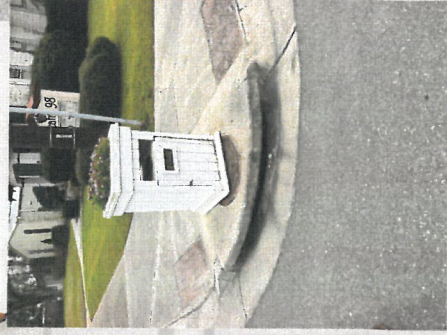
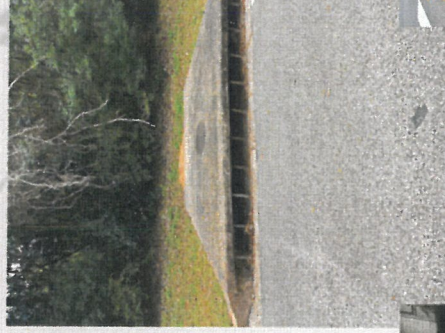
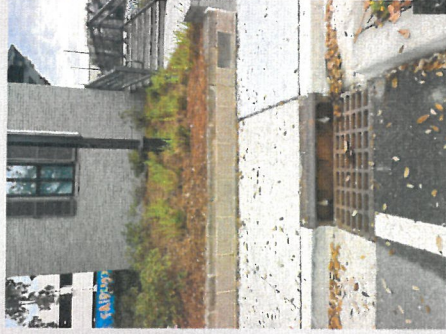
What and Why?

- **What?**
 - Main goal – to create art on and around some of our storm drains to make them stand out in a visually appealing manner to raise awareness about the connection between storm drains, urban stormwater runoff, and pollution
 - Audience – the project focus is on high school students but the target audiences are residents and visitors
- **Why?**
 - Important for our youth, residents and visitors to understand that all our storm drains eventually lead to Mobile Bay. Want to promote that **ONLY RAIN BELONGS IN THE DRAIN.**
 - Aligns with our goals for reducing litter entering the Bay
 - As part of our MS4 permit we are required to do Education and Outreach and we are always looking for unique and creative ways to reach our audiences.



Where?

- Approximately 10 storm drains around the City – primarily in the downtown area and near the three schools.



Who?

- **Eastern Shore Art Center**

- Grant submission and management
- Provide space for reception and unveiling of selected art design
- Possibly have prints or originals of the winning designs for display
- Media promotion

- **Fairhope High School Art Department**

- Art students will compete for storm drain designs
- Students will learn about water pathways, conservation efforts, etc. to help inform their paintings.
- Winning students will paint their art on the storm drains with the help of art liaisons from ESAC and oversight from Public Works

- **Pelican's Nest**

- Create a Field Experience Day to explain the “why” behind the project
- Students will learn about water pathways, conservations efforts, etc. to help inform their art submissions

- **City of Fairhope**

- Assist in selecting the storm drains to be painted
- Assist with grant writing
- Help selecting winning designs
- Media promotion

THANK YOU!



EASTERN SHORE ART CENTER
ART CHANGING LIVES



Pelican's Nest
SCIENCE LAB

