

STATE OF ALABAMA)(
 :
COUNTY OF BALDWIN)(

The City Council met in a Work Session
at 4:30 p.m., Fairhope Municipal Complex Council Chamber,
161 North Section Street, Fairhope, Alabama 36532,
on Monday, 23 March 2026.

Present were Council President Jimmy Conyers, Councilmembers: Jack Burrell, Joshua Gammon (arrived at 4:53 p.m.), Jay Robinson, and Andrea Booth, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks.

Council President Conyers called the meeting to order at 4:30 p.m.

The following topics were discussed:

- The first item on the Agenda was the Presentation 3 Mill for Fairhope High School by Principal Jon Cardwell. The Power Point Presentation is titled "Fairhope High School Provide Hope and Opportunity" and "Fairhope High School 3-Mill Impacts." (See attached Power Point) Mr. Cardwell also handed out to the City Council the Funding Requests from Fairhope High School to the Fairhope Public Schools Commission for the 2026 – 2027 school year. (See attached handout) Mr. Cardwell thanked the City Council for their support and for the 3-Mill Tax.
- The Presentation 3 Mill for Fairhope East Elementary School by Principal Christina Stacey was next on the Agenda. She handed out a document titled "Excellence in Every Lesson" to the City Council. Ms. Stacey said they use the funds for Interventionist; and the school has four full-time and four part-time. She said they have a STEAM lab which is certified and an ESL Program. Ms. Stacey commented this is a Team effort. (See attached handout)
- The next item on the Agenda was the Discussion of the E-Bike Ordinance by Police Chief Stephanie Hollinghead. She said the proposed ordinance allows for fines and e-bikes to be towed. Chief Hollinghead said if the e-bike gets towed; then we can educate parents when they pick up the e-bike. She said our School Resource Officers can educate the students in our schools on e-bikes and the ordinance. Councilmember Robinson commented that students do not know the rules. Chief Hollinghead asked the City Council to look at the proposed ordinance; and she would have it on the next Agenda.
- The Discussion of the Potential Living Shoreline on the South End of the Beach Front Park was handled by City Engineer Richard Johnson on behalf of Lee Turner, Fairhope Single Tax Corporation's President. He said this would be an engineered beach with vegetation and possibly an oyster bed. Mr. Johnson said this would be a demonstration site. (See attached handout) Councilmember Burrell questioned maintenance, State riparian rights, and fertilizer for grass. Mr. Johnson said there will be a little maintenance and no State rights needed since nothing is being built on the water. Interim Public Works Director John Thomas stated that grass is not fertilized.

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- Mayor Sullivan commented that this will be a great partnership with Fairhope Single Tax Corporation along with the Pelican's Nest and Flying Creek Nature Preserve. She mentioned the Joe Faust Tax Credits for a Living Shore.
- Councilmember Burrell gave an update on the Airport Authority and funds needed for the road on the west side of the airport.
- Councilmember Robinson gave an update on the Fairhope Historic Preservation Commission. He said the proposed ordinance amendment for Certified Local Government designation will be on the April 13, 2026 Work Session; and if approved, will be on the next City Council meeting. He also gave an update on the Recreation Board regarding to recommend to the City Council to accept the most recent Phase One recommendations from Gonzalez-Strength & Associates as the final requirements of the contract with the City of Fairhope.
- Councilmember Booth gave an update on the Pedestrian and Bicycle Committee and the e-bike ordinance. She commented about the Arts and Crafts Festival, and said it was a great weekend.
- Council President Conyers said the Personnel Board meeting was cancelled and gave an update on the Parking Authority and the parking garage.
- Water and Wastewater Superintendent Daryl Morefield addressed the City Council regarding Agenda Items No. 19, No. 20, No. 21, and No. 22; and answered any questions if needed. Council President Conyers thanked Councilmember Burrell and the City Council for pushing back on Agenda Item No. 19. Mayor Sullivan mentioned that the total amount includes Design and CE&I.
- City Engineer Richard Johnson addressed the City Council regarding Agenda Items No. 15, No. 16, No. 17, and No. 18; and answered any questions if needed.
- Electric Superintendent Ben Patterson addressed the City Council regarding Agenda Items No. 13 and No. 14; and answered any questions if needed.
- City Treasurer Kim Creech addressed the City Council regarding Agenda Item No. 13; and answered any questions if needed. She said that the City will provide the materials with a cost not-to-exceed \$15,500.00. She said the audit is complete; and we will need to extend the \$25 million dollars with Webber since note is coming dues; and will reach out to PNC and Truist for quotes too.
- Fire Chief Chris Ellis addressed the City Council and gave an update on the "Hands on Training" at the new facility. He said there were 75 students that attended the training. He announced on April 18, 2026 there will be an Open House from 10:00 a.m. to 2:00 p.m. at the new training facility along with tours. Chief Ellis addressed Agenda Item No. 28; and answered any questions if needed.
- Recreation Director Pat White addressed the City Council regarding Agenda Items No. 24, No. 25, No. 26, and No. 27; and answered any questions if needed.
- Interim Public Works Director John Thomas Agenda Item No. 29; and answered any questions if needed.

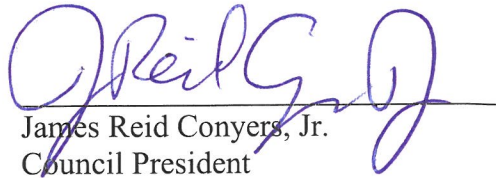
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- IT Director Jeff Montgomery addressed the City Council regarding Agenda Items No. 11 and No. 12; and answered any questions if needed. City Attorney McDowell explained that the company is limiting liability to the amount of the contract which is only \$75,000.00. Councilmember Burrell questioned why liability is so low. Councilmember Robinson said this is not unusual for contracts like this; and cyber insurance should handle it.
- Gas Superintendent Wes Boyett addressed the City Council regarding Agenda Item No. 23; and answered any questions if needed.
- Planning and Zoning Director Hunter Simmons addressed the City Council regarding Agenda Items No. 9 and No. 10; and answered any questions if needed.
- Chris Morrison, CEO of Performance Regattas, LLC, addressed the City Council regarding Agenda Item No. 31; and answered any questions if needed. He said this is a spectator sport with low impact to the beach. The consensus of the City Council was to vote on the first race and adjust if necessary.

Community Affairs Director Paige Crawford addressed the City Council regarding Agenda Item No. 31. She stated the beach rental is not for this beach, parking is prime in this area, and they will need overnight security from the Fairhope Police Department.

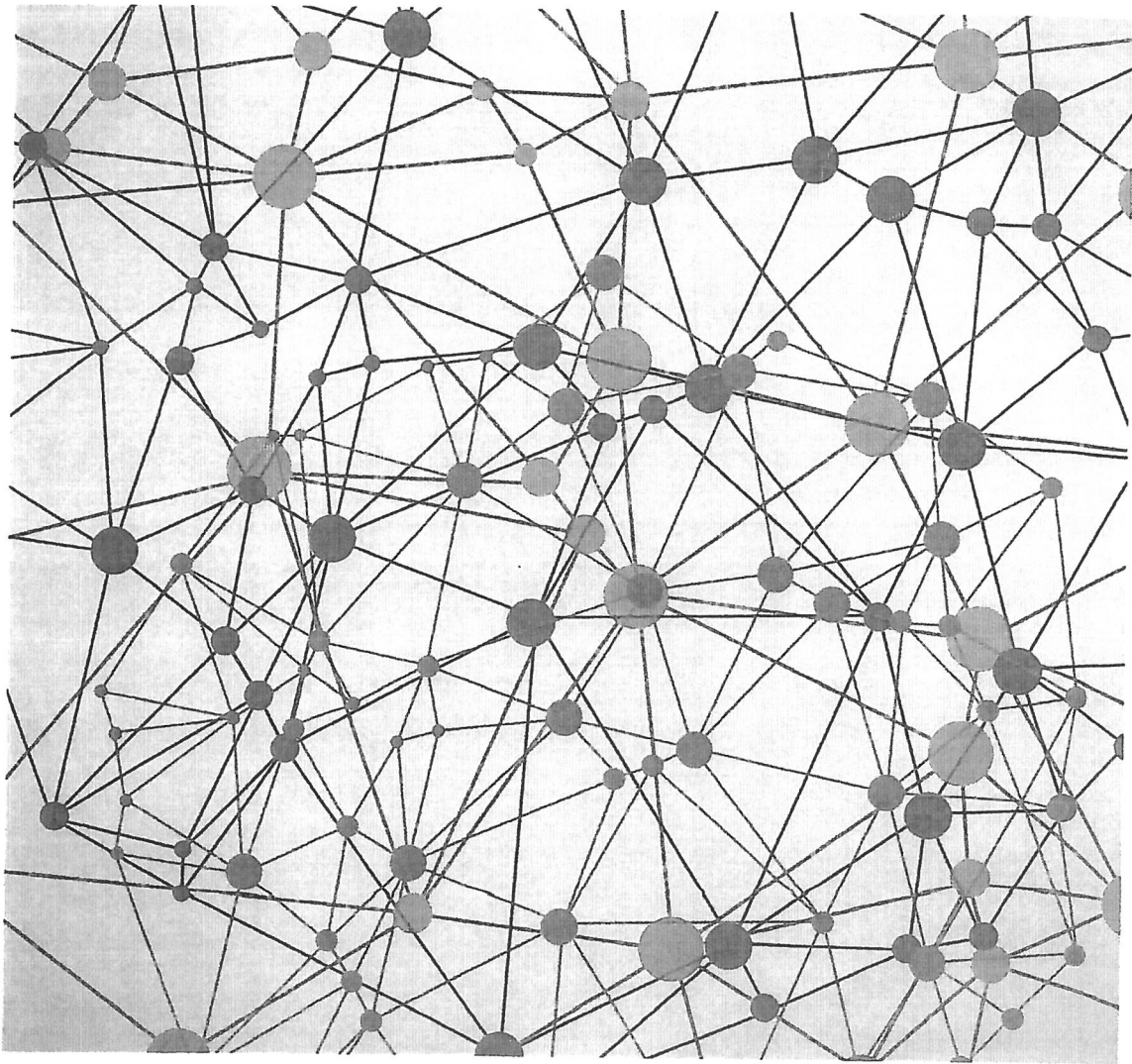
There being no further business to come before the City Council, the meeting was duly adjourned at 6:00 p.m.



James Reid Conyers, Jr.
Council President



Lisa A. Hanks, MMC
City Clerk



Fairhope High School 3-Mill impacts		
Fairhope High School Provide Hope and Opportunity		

25-26 Budget Items

- 4 teachers funded to increase program enrollment and minimize core classes (2 ELA, 1 business ed, 1 agriscience)
- Funding academic field trips to minimize cost to families and students
- Line items to support our Fine Arts and STEM programs (Band, Dance, Choir/Piano, Guitar, Engineering)
- Professional Development for teachers (fees and substitute teachers)
- Audiovisual Upgrades and Installs (modernizing school environment)

Budget Items continued

- IB, AP, PSAT, ACT Testing fees (3 National Merit Finalists, Increased 30+ club over 100)
- Math Tutoring (supplemented/expanded BCBE allotment to have daily Math tutoring)
- Future Plans:
- Student Culture/Environment Enhancements (Culture and Climate)
- Intervention Teacher to work specifically with Targeted Students

3/20/26

COMPARISON TO COMPARABLE HIGH
ACHIEVING SCHOOLS

4

City/County	Score	Overall Academic Achievement	Math	ELA	Science	Economically Disadvantaged
Mountain Brook city	99	98.65	84.15	71.83	84.45	3.05
Vestavia Hills city	96	94.18	74.42	71.2	76.55	10.4
Hewitt Trussville city	96	83.79	57.66	69.19	68.52	16.59
Orange Beach Mid city	95	83.58	57.89	67	68.88	21.95
Homeood city	94	85.87	63.93	64.86	65.69	29.4
Spanish Fort county	94	78.35	51	63.05	61.85	17.55
Gulf Shores city	93	67.87	42.04	53.64	51.77	32.81
Fairhope county	92	86.08	58.63	72.19	64.47	23.81
Hartselle city	91	66.54	47.64	41.5	44.09	28
Saraland city	91	63.78	37.37	45.3	46.37	43.49
Spain Park city	90	70.89	49.71	47.29	52.35	32.92
Chelsea county	90	69.35	44.19	51.76	51.74	25.54
Huntsville city	90	63.76	37.05	47.7	50.11	26.98
Cullman city	89	63.84	36.16	43.58	41.96	29.67
Oak Mountain county	88	72.74	52.23	49.6	56.43	24.33
James Clemens city	88	68.45	45.58	51.02	53.02	25.17
Daphne county	88	73.29	43.51	57.18	52.16	29.74
Bob Jones city	86	66.94	45	46.98	53.6	26.5
Helena county	86	60.14	36.36	40.36	45.45	27.72
Thompson city	86	55.57	34.92	32.39	43.06	51.97
Auburn city	84	66.67	48.88	41.4	49.62	30.19
Hoover city	84	68.09	46.92	44.91	50.13	30.83
Pelham city	84	55.91	27.01	38.29	40.88	46.99

3 on this list in overall
academic achievement;
behind Mountain Brook and
Vestavia

#4 on this list in math
behind Mountain Brook,
Vestavia, Homewood

#1 on this list

#6 on this list in science
behind mountain brook,
vestavia, orange beach,
hewitt trussville,
homewood

Funding Requests from Fairhope High School
Fairhope Public School Commission /3 Mill Referendum
School Year: 26-27

School Summary: Educational requests for Fairhope High School.

Below are requests to the Commission for Fairhope Schools for the approximate \$750,000 designated for improving academics.

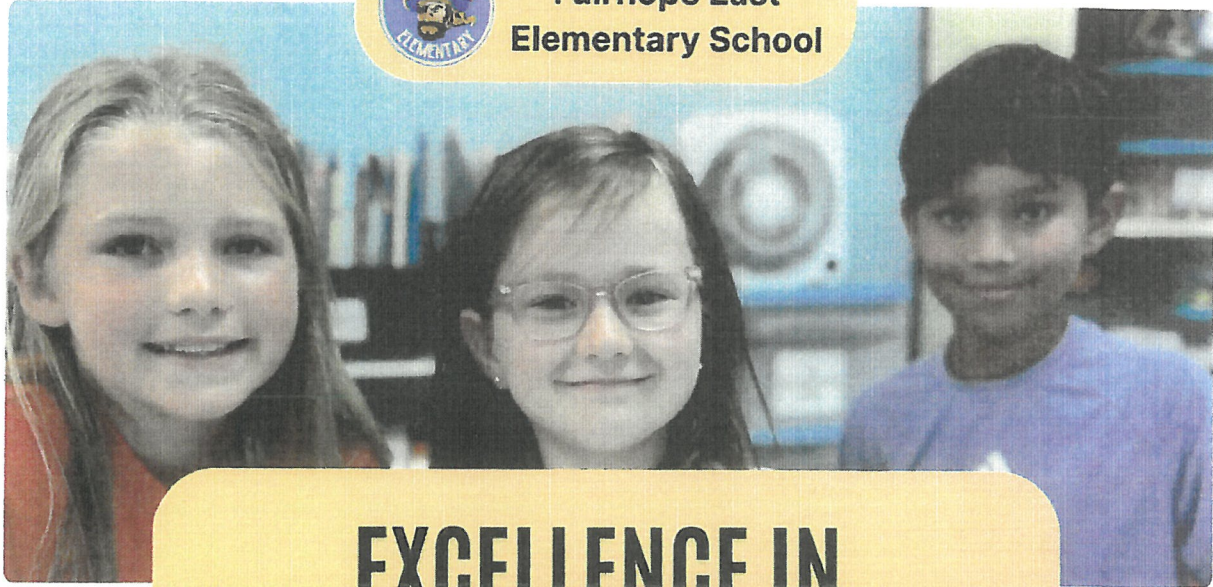
Title of Position/Item	Cost	Job Description	Benefit to students/academic enhancement
English-Language Arts /ACT PrepTeacher	82,012	<i>Renewal</i>	ACT Prep and English Classes
English-Language Arts/ACT	86,257	<i>Renewal</i>	English-Language Arts
Intervention Teacher	85,000	New Unit	This unit will work specifically with our targeted, underperforming students focusing on ACT prep and learning skills
Business Teacher	89,042	<i>Renewal</i>	This unit is needed to support the Alabama Legislatures enacting the Option B Diploma. It also increases the mandatory CCRS standard needed to graduate.
Agriscience Teacher	82,123	<i>Renewal</i>	This second agriscience unit is needed to support the Alabama Legislatures enacting the Option B Diploma. It also increases the mandatory CCRS standard needed to graduate.
Academic Student Field Trip Line Item	30,000	Academic Field Trip <i>Renewal</i>	This line item will serve to alleviate challenges from cost of taking academic field trips like Empowering Minds, Scholars Bowl, Etc.
Line Item for Band Program	90,000	Band Upgrades and Enhancements <i>Renewal</i>	This line item will be used in procuring new instruments and other expenses.
Professional Development Registration Fees	10,000	Teacher PD <i>Renewal</i>	This line item will be used to fund registration fees regarding IB, AP, PLC and other PD that will benefit classrooms.
Student Culture/Environment Enhancements	30,000	Student Culture and Learning Environment	This line item will be used for upgrades and enhancements to increase our student learning environment and learning culture
Line item for Choir/Piano	10,000	Choir Enhancements <i>Renewal</i>	Supplement items needed for choral program and Piano Lab
Audiovisual Upgrades	35,000	AV Enhancements <i>Renewal</i>	Enhance outdated technology (sound systems, presentation materials)

IB, AP, PSAT, ACT Testing Fees	60,000	Student Testing Fees <i>Renewal</i>	Increase availability for students to participate in college testing programs
Line Item for Agriscience	10,000	Ag Enhancements and Projects <i>Renewal</i>	Used to provide food, materials, and items to support the AG program
Substitute Teachers for RTI, Field Trips, Professional Development	10,000	Student Achievement <i>Renewal</i>	This line item will be used to help provide substitute teachers for RTI meetings, Academic Field Trips, and teachers attending Professional Development
Line Item for Guitar	5000	Guitar Class enhancements <i>Renewal</i>	Supplement items needed for Guitar Class
Math Tutoring	12,000	Student Achievement <i>Renewal</i>	Supplemental Math tutoring for Alg I, Alg 2, Geometry, and advanced math
Engineering Line Item	15,000	<i>Renewal</i>	Supplemental funding for Engineering Program/Electric Vehicle Program

Total: \$741,434



**Fairhope East
Elementary School**



EXCELLENCE IN EVERY LESSON!



Innovative Curriculum

Our curriculum combines the latest in robotics technology with foundational STEAM principles, ensuring a well-rounded education



Hands-On Learning

Kids learn best by doing, and our coaches work side by side teachers to ensure students are engaged through interactive learning



Expert Instructors

Our team of full time and part time interventionists, coaches, and support staff work together to fill any gaps a child may have and support them in their daily instruction.



**ACADEMIC
GROWTH**



**ESL
PROGRAM**



INTERVENTION

Fairhope Single Tax Corporation
Demonstration Project
Living Shoreline

- BC Parcels
- COF_Contours
- Road Centerlines

Mobile Bay

SOUTH BEACH PARK

SUBJECT PROPERTY
+/- 0.97 Acres
05-46-03-37-0-010-039.001
CITY OF FAIRHOPE

1 inch = 50 feet

