

COUNTY OF BALDWIN) (

Present were Council President Corey Martin, Councilmembers: Jack Burrell, Corey Martin, Jimmy Conyers, and Kevin Boone, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks.

The first item on the Agenda was the Executive Session.

Exited the dais at 3:35 p.m. Returned at 4:35 p.m.

- Jon Cardwell, Principal of Fairhope High School, addressed the City Council and gave a school update; and presented the attached Power Point Presentation. He said everyone is to succeed, for example, if you made an ACT score between 15 to 18, we want you to increase your score to between 18 to 21. He said that Fairhope High School scored behind two magnet schools, Vestavia Hills, and Mountain Brook. Fairhope High School ranked 5th in the State of Alabama.
- City Engineer Richard Johnson began the Discussion of RAISE Grant for Bridges to Replace Box Culvers over Fly Creek at U. S. Highway 98. He said this is the long-term fix for this project; and staff resources will work with ALDOT. Councilmember Burrell stated this will help with the MBNEP restoration on Fly Creek.
- The Discussion of Historic Preservation Commission Ordinance was next on the agenda. Amy Ford Molyneaux addressed the City Council and thanked everyone that worked on the ordinance. She said this has been an issue since the 1980s and we do not want to lose the essence of Fairhope. Attorney Chris Williams said he refined the ordinance with the Historic Preservation Committee.

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Councilmember Robinson commented that it was not easy to refine and said he was proud of what they have done. He said the power of the Commission was really broad early in the drafts but we needed this ordinance in order to become a Certified Local Government (CLG).

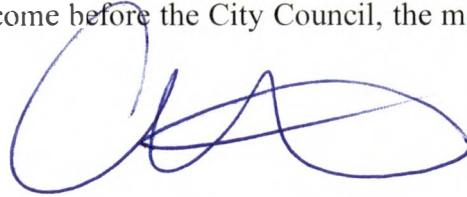
Attorney Williams explained the process in detail; and said a “Liaison for the Council, Commission, and State” is required for CLG status.

- Councilmember Burrell gave a brief update on the Recreation Board regarding 5-Year Plan and Recreation Summit with groups giving updates. Councilmember Burrell also gave an update on the Fairhope Airport Authority; and mentioned the funding agreement. He said good things are going on with the Airport Authority. He commented on the West Side of Airport and making it a M-1 District. Councilmember Burrell said the Industrial Development Board will be meeting in the near future.
- Councilmember Conyers reminded everyone about the Chocolate and Champagne Event for the Fairhope Public Library.
- Councilmember Robinson commented that we previously addressed the Historic Preservation Commission Ordinance.
- Councilmember Boone said the Personnel Board met and discussed the new handbook.
- Council President Martin also mentioned the Recreation Board meeting and the master plan for the recreation property at CR 32 and CR 13. He said we will need public input for the plan. He addressed the Fairhope Airport Authority and the possibility of a Mentor Program. He said the group is doing great things. Council President Martin said the Fairhope Environmental Advisory Board did not have a quorum.
- IT Director Jeff Montgomery addressed the City Council regarding Agenda Item No. 12; and answered any questions if needed.
- Electric Superintendent Ben Patterson addressed the City Council regarding Agenda Item No. 11; and answered any questions if needed. He mentioned the cold spell and the upgrades that kept the capacity in good shape.
- City Treasurer Kim Creech addressed the City Council regarding Agenda Item No. 7; and answered any questions if needed.
- Public Works Director George Ladd addressed the City Council regarding Agenda Item No. 9; and answered any questions if needed.
- Police Chief Stephanie Hollinghead addressed the City Council regarding Agenda Items No. 14, No. 15, and No. 16; and answered any questions if needed.
- Mayor Sullivan and Kim Creech addressed the City Council regarding Agenda Item No. 8; and answered any questions if needed.

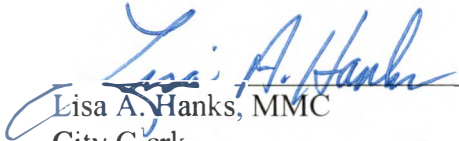
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- Planning Director Hunter Simmons addressed the City Council regarding Agenda Items No. 5 and No. 6; and answered any questions if needed.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:53 p.m.

A handwritten signature in blue ink, appearing to read 'Corey Martin', written over a horizontal line.

Corey Martin, Council President

A handwritten signature in blue ink, appearing to read 'Lisa A. Hanks', written over a horizontal line.
Lisa A. Hanks, MMC
City Clerk

Fairhope High School

Jon Cardwell, Principal

Piano Lab

- Started in 2014
- Consists of 12 pianos
- Current enrollment: 38 students
- Instructional Levels 1-4



Piano Lab

- One year of instruction = 3.5 years of lessons
- Three students have been awarded scholarships
(None of these students had ever had lessons before)



Engineering Levels 1-4

Engineering 4
Students and
the Electric
Car they built



Engineering 3 Projects

Cornhole Game



Swing



Cutting Board



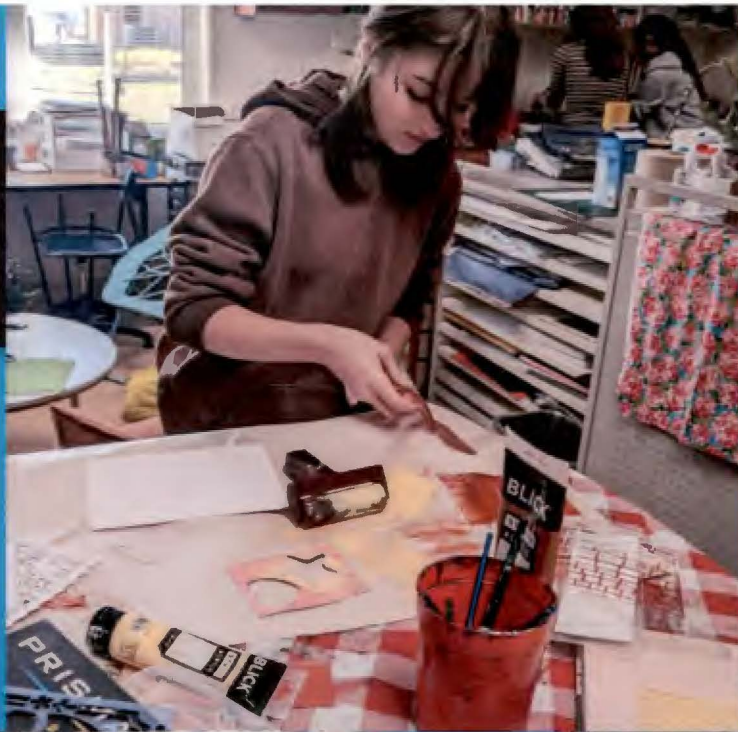
Napkin Holder



Dance

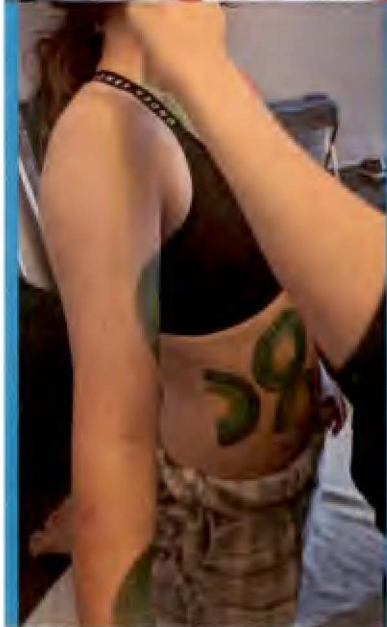


Art





Art



ACT Prep 2022- 2023

- Last year we focused on ACT prep for everyone in the third quarter
 - Students did practice questions once a week for all 4 subtests (math, English, reading, & science)
 - Students tracked their progress on a chart
 - Students calculated what their score would equate to on the actual ACT

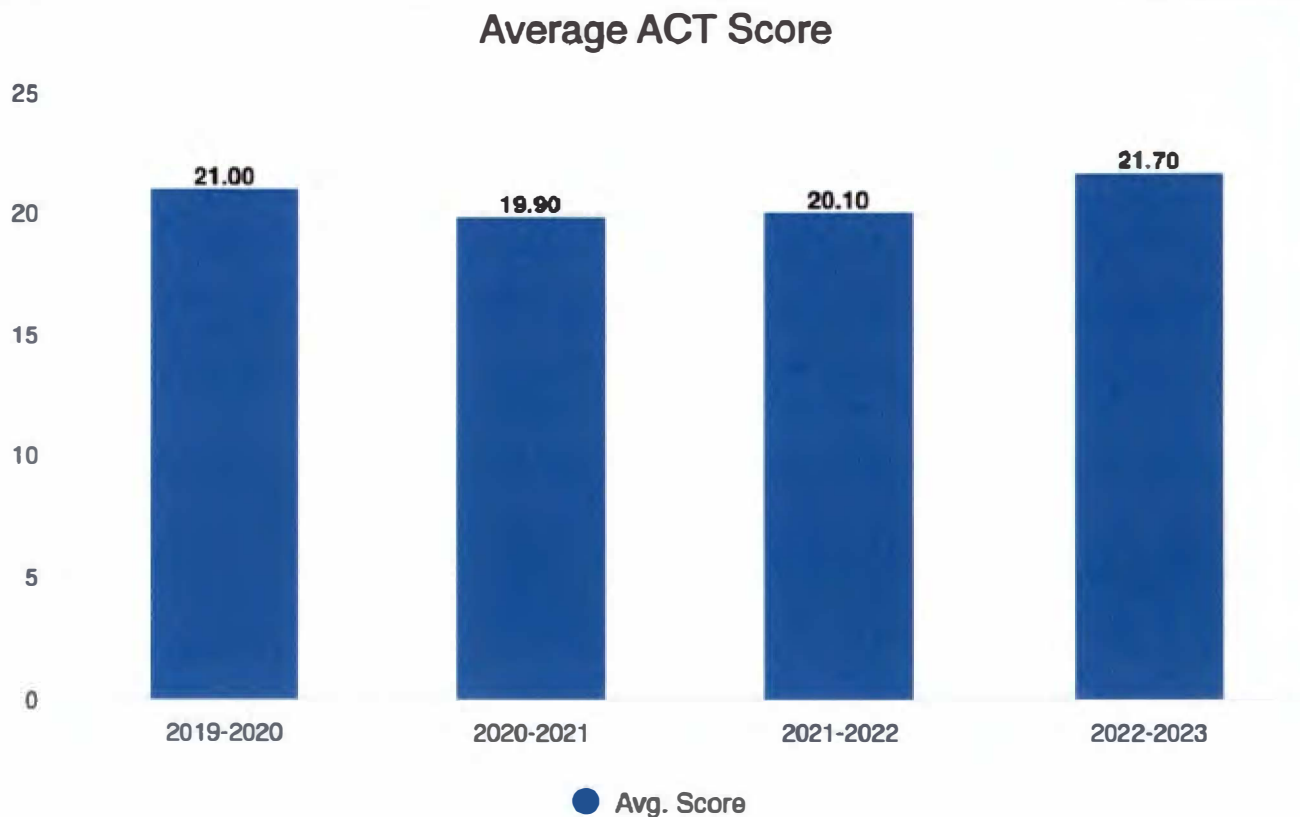
ACT Prep 2023-2024

- This year, all 11th graders are in a 28-minute ACT prep class
- Three days a week, they receive direct instruction in math, science, English, reading, & writing
- Students rotate between teachers who specialize in each subject matter
- They will take the ACT in March

ACT Prep for Sophomores

- Third quarter we started doing some ACT prep with our sophomores
- They will take a mock ACT test as a baseline
- Fourth quarter they will do a mock ACT writing assignment
- Teachers will score the essays to determine what skills they need to focus on

Average ACT Scores for FHS (19/20 - 22/23)

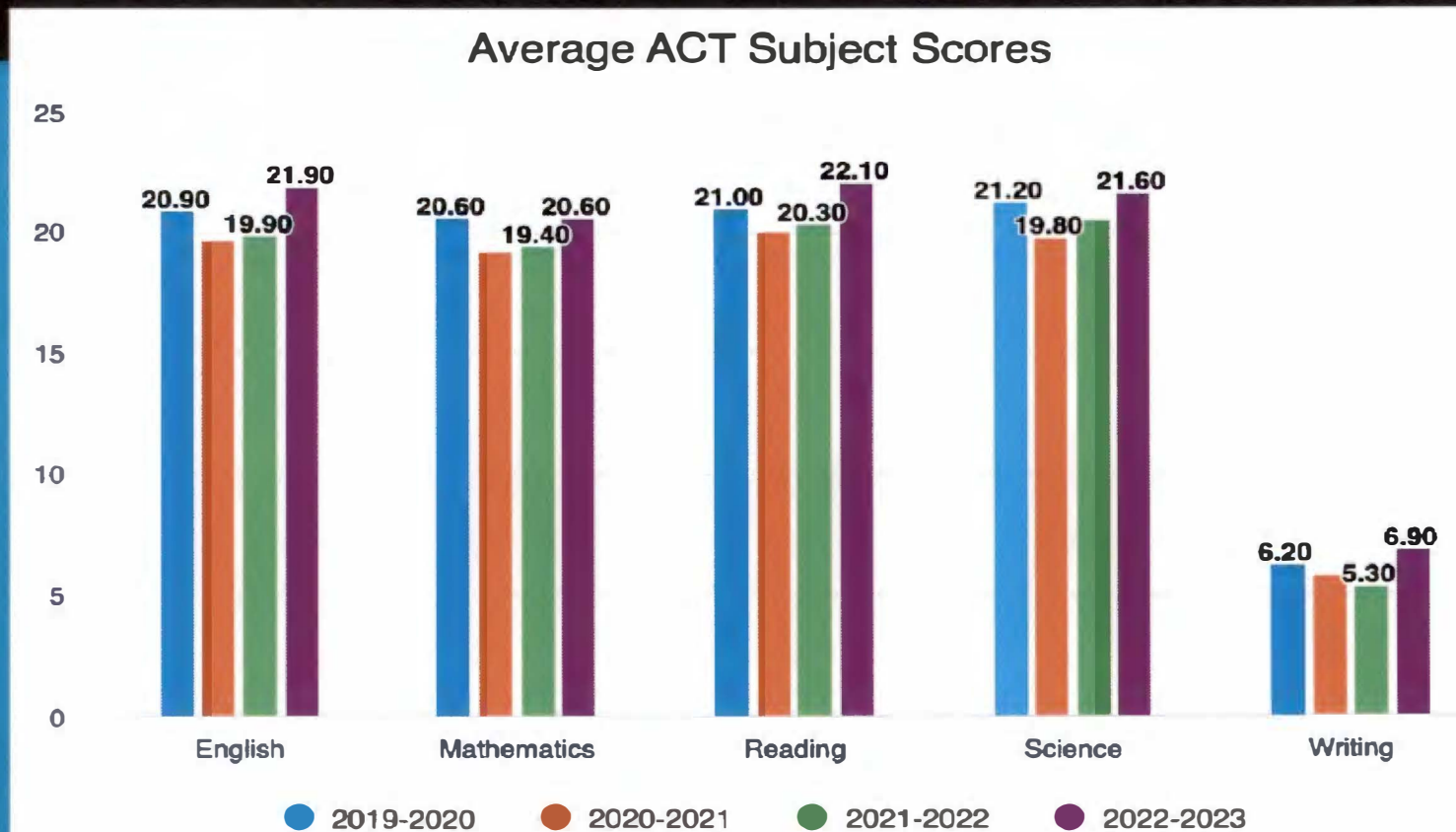


- Last year's ACT average was above our pre-COVID scores
- We predict our average ACT score will be even higher this year

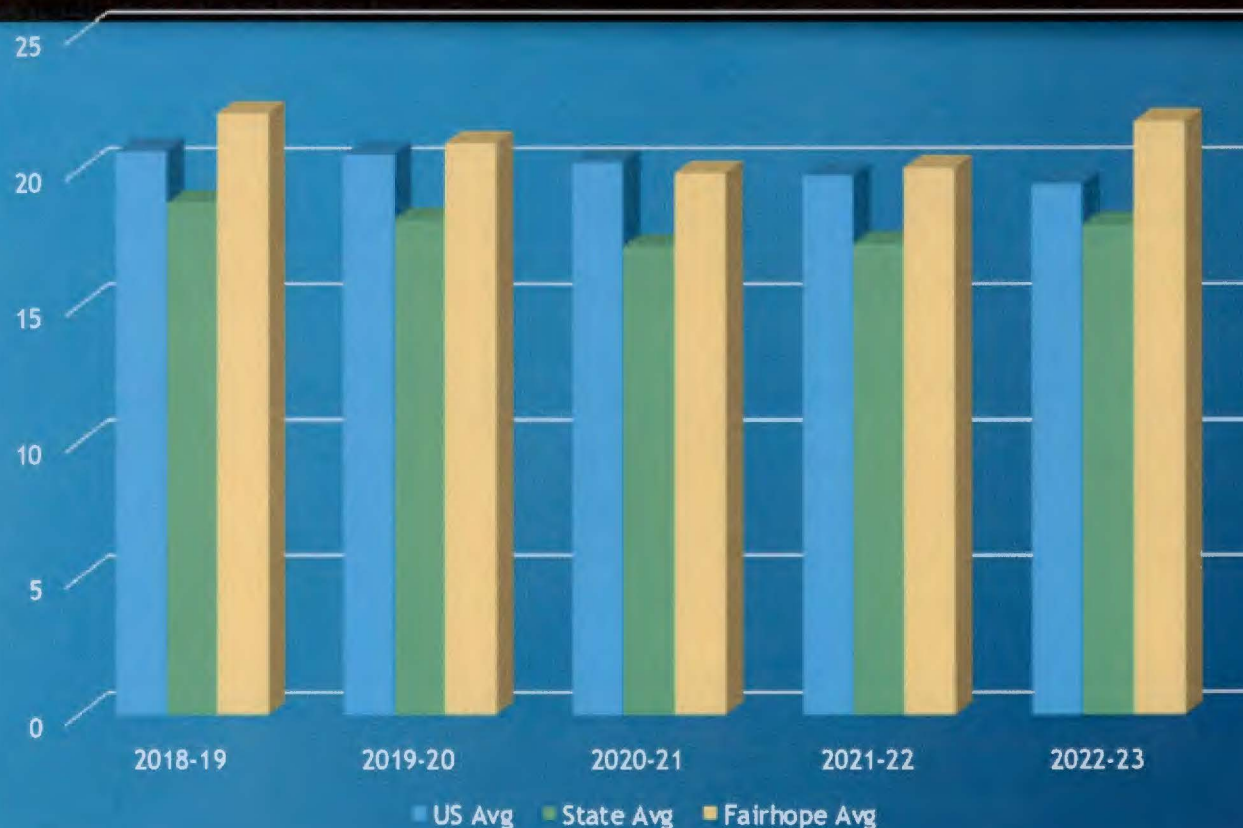
Pre-COVID vs 2022-2023

Year	Composite Average	Percentage of Students that Benchmarked on 3+ Subtests	Percentage of Students that Benchmarked on all 4 Subtests
2021-22	20.1	36%	21%
2022-23	21.8	47%	30%

Average ACT Scores by Subject (19/20 - 22/23)



Fairhope High School ACT vs. State & National Averages



- Alabama is one of only 15 states that require all 11th graders to take the ACT
- This means our state average is skewed when compared to the national average

Fairhope High State Report Card for 2023

Academic Growth



OVERALL SCORE -
2023

91

College and Career Readiness



Academic Achievement



Chronic Absenteeism



14.59

Graduation Rate



School	city/county	Overall	Academic Achievement	Academic Growth	Graduation Rate	Chronic Absenteeism	CCR
LAMP	county (magnet)	100	100	100	100	3.22	100
Mountain Brook	city	98	98.65	100	97.53	7.51	95.06
New Century Technology	city	96	85.18	100	100	10.41	100
Vestavia Hills	city	95	90.92	100	96.23	11.34	92.06
Homewood	city	93	82.84	100	92.21	9.4	92.53
Hewitt Trussville	city	93	79.49	100	96.75	9.09	85.5
Brewbaker Tech Magnet	county (magnet)	93	75.81	100	96.84	5.35	95.79
Spain Park	city	92	79.57	100	94.46	11.78	89.31
Oak Mountain	county	92	75.44	100	97.44	12.67	92.33
Fairhope	county	91	83.87	100	91.67	14.59	85.88
James Clemens	city	91	77.35	100	96.1	17.4	85.5
Gulf Shores	city	91	65.96	100	95.12	7.98	97.07
Bob Jones	city	90	75.27	99.97	93.9	16.74	88.21
Spanish Fort	county	90	75.66	100	90.14	10.43	85.56
Hoover	city	89	73.09	99.57	91.36	11.43	83.01
Daphne	county	89	69.46	100	92.64	17.56	93.46
Huntsville	city	89	67.89	98.64	93.61	18.04	92.07
Chelsea	county	88	63.45	98.57	94.83	13.78	83.59
Saraland	city	88	63.72	100	94.08	17.13	92.68
Helena	county	88	61.89	95.59	97.31	15.8	90.72
Pelham	city	86	59.9	100	91.97	14.12	80.94
Orange Beach	city	85	81.21	100		26.66	
Auburn	city	85	71.26	97.76	95.4	14.31	78.78
Thompson	city	84	54.05	99.67	97.19	15.32	93.63

Comparing
Overall
Grade of
Fairhope to
Other High
Schools

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Comparing
Academic
Achievement
by School